

MANUFACTURING MATTERS

October is New York State Manufacturing Month. How Will You Celebrate?



While here at MACNY we enjoy celebrating manufacturing all year long, we especially enjoy the month of October, New York State's Official Manufacturing Month! Similar to the rest of the nation, New York, although robust in manufacturing jobs and output, currently faces a workforce crisis: our unemployment rates are high, yet our manufacturers struggle in their ability to find skilled workers. Officially declared New York State Manufacturing Month by Governor Andrew Cuomo, October is our State's annual opportunity to promote manufacturing not only as a great career path, but as the viable strong sector we are!

With over 40 events going on throughout New York State, there are many opportunities to join in and learn about the many benefits provided within a manufacturing career. Want to see what events are going on in your area? Simply visit www.mfgday.com/events to see what is going on in your area throughout the entire month!

MACNY will be celebrating Manufacturing Day on October 6th at SRCTec and Marquardt Switches. To learn more about the business leaders session at SRCTec visit page 13. We will also be hosting our 9th Annual Central Upstate Manufacturing Legislative Breakfast on October 26th to address key manufacturing issues with local elected officials and our members. To learn more, or to register, contact kburns@macny.org.

If you would like to learn more about ways to get involved not only in October but throughout the year as well, contact us! We hope to see you throughout the month at many of our celebratory and informational events!

Inside This Issue:

Page 3 President's Message:

It's Manufacturing Month! Here's Why You Should Care.

Page 4 Government Relations:

Workers' Compensation Rule Changes Calling for Controversy

Page 5 Corporate Services:

Electricity in a Can: Keeping Your EV Fired Up

Page 7 Leadership Development:

How's Your Planting Going?

Page 8 HR Solutions:

Why People Leave Managers, Not Jobs

Page 10 MACNY Member Focus:

Covanta

Page 11 Apprenticeship Update:

Apprenticeships - A Reflection

Page 12 PEB Update:

PEB Prepares The Future Workforce