

2020 PEB

ANNUAL AWARDS

2nd Annual Job Signing
Tuesday, June 30 2020

MENTORS
INTERNSHIPS
JOB SHADOWS
JOBS RESUMES
ESSENTIAL SKILLS
CAREER EXPLORATION
INTERVIEW PREP



PARTNERS

For Education & Business, Inc.



WELCOME MESSAGE



On behalf of the PEB Board of Directors and the PEB and MACNY organizations, we want to welcome you to the 2020 Annual Awards Celebration. Please join me in congratulating this year's winners, especially the students. In its 28 years, PEB has presented over 500 awards to recognize individuals, companies and organizations committed to the advancement of career preparation of youth and adults in Central New York. That tradition continues today.

We are pleased to announce the eighth cohort of CNY STEM Scholars. The CNY STEM Scholarship Program in partnership with the CNY Stem Hub and the Tech Sector has been able to award over fifty scholarships with a total value of \$594,000 since its inception. Scholarships have been funded by SRC, Inc., C&S Companies, Carrier, Schneider Packaging Equipment Company, King + King Architects, Marquardt Switches, Ephesus Lighting, INFICON, TTM Technologies and Loretto. This year's program had applicants competing for nine scholarships worth \$108,000. Thank you to our esteemed panels of judges, interviewers, and Marianne Ferris of the PEB staff that makes it happen.

Congratulations to our 2020 CNY STEM Champion, Jim King, Partner of King + King Architects in Syracuse. Jim and King + King have consistently been leaders in our community, advancing STEM education and supporting students on their pathway to jobs. AT&T is once again supporting PEB and CNY STEM by sponsoring the Hand-In-Hand Project for 40 high school students, along with support for the advancement of Women in STEM. Thanks again to the many other winners for their contributions.

The highlight of our Annual Awards is also the culmination of our efforts – job placements. This event has also become the 2nd Annual JOB SIGNING DAY where high school and college students from CNY are “signing” on for jobs at G. A. Braun, INFICON, Lockheed Martin, SRC, Inc., TTM Technologies and United Radio.

PEB wants to thank those that have provided financial support to the PEB Mission. Please see the list of supporters in the back of the program. The Manufacturing Sector Strategy Award has allowed several unique initiatives to take place, including our local celebrations of National Manufacturing Day at Hillrom, INFICON and CiTi BOCES in 2019.

We also are recognizing student successes that the P-TECH program has brought to the Syracuse and Auburn Districts. Many companies are stepping up by providing employees as career coaches and mentors, hosting tours and job shadows, offering internships and now focusing on hiring both interns and employees.

None of the PEB success would be possible without the tremendous efforts of Marianne Ferris, Kathy Birmingham, Meghan McBennett and Eileen Donovan, our staff at PEB.

I want to express my gratitude to Randy Wolken and the MACNY staff for all their support in helping PEB to be successful as we close in on completing our 10th year as an affiliate. In addition, the MACNY and PEB Board of Directors and the MACNY membership, have provided the support that has allowed us to provide much-needed career exploration and workforce development services critical to the success of our community.

Finally, I am grateful to have served as the Founder and Executive Director of PEB for more than 28 years and look forward to the growth of programs and impact under the new leadership of Martha Ponge. I will remain at PEB supporting the mission and look forward to continuing to work with you.

Thank you!

Joseph C. Vargo
Executive Director



PARTNERS
For Education & Business, Inc.

CONGRATULATIONS!



Today, the number one need of our MACNY members in the manufacturing and technology sectors is a skilled workforce. They just do not have enough young people to fill the open jobs.

This is where PEB's vital work comes in. For over 25 years, PEB has served thousands of youth and adults, helping them understand and pursue careers. This work is so meaningful to our community and our economy.

On behalf of the entire MACNY Board of Directors, our staff, and the manufacturing community, we say - well done! Congratulations to this year's scholarship recipients and award winners. We commend you for your achievements.

This year we are also excited for PEB's Second Annual Job Signing Day. This day will be just the beginning of many job offerings our member companies will be making.

Finally, a very special thanks to the hardworking team at PEB. Joe Vargo, its founder and leader, has done an extraordinary job in starting and leading this critical effort. Thanks, Joe for caring so much!

Randy Wolken
President, MACNY



AGENDA

CALL TO ORDER

Matt Tryniski, President - PEB Board of Directors

THANK YOU

Joseph Vargo, Executive Director, PEB

WELCOME

Martha Ponge, Director of Apprenticeship, MACNY

AWARDS

Niko Tamurian, CNY Central - Emcee

CNY STEM SCHOLARSHIPS RECIPIENTS

Elyssa Adams - Allison Harry

Breanna Murdock - Jade Dillenbeck

Andrea Sumida - Mary Buckingham

Danny De Himer - Sarah Crovella

Rachel Ragonese

Video from Congressman John Katko and Certificates of Congressional Recognition

AT&T CNY WOMAN IN STEM

Presented by: Kevin Hanna, Regional Director -

AT&T External Affairs

KARYN BURNS-GERLING

CAREER SPARK AWARDS

Karl Hauenstein - Young & Franklin

Lydia Patti Ruffini - PEM Business Coach Associates

Michele Damico - Eaton

P-TECH BUSINESS PARTNERSHIPS OF THE YEAR

ITC: Ttm Technologies

Auburn: ITT Goulds

Fowler: The Technology Garden

Henninger: Laboratory Alliance

PEB MANUFACTURING SECTOR AWARD

Hillrom - Inficon - Citi Boces

APPRENTICES

Tylus Bradley - Brandy Calkins

Jason Salisbury - Steven Tomeno

2020 PAUL G. TREMONT CNY STEM CHAMPION

Presented by: Paul G. Tremont

Jim King, King + King Architects

JOB PLACEMENTS

Brian Bell - G. A. Braun

Lucas Grabowski - INFICON

Matt King - INFICON

Halle Bristol - Lockheed Martin

Dan Resier - Lockheed Martin

Michaela Tangredi - Lockheed Martin

Kyle Brazell - National Grid

Myles Cherebin - SRC

Mara Nunez - SRC

Anita Khamtan - TTM Technologies

Andru Skinkle - TTM Technologies

CLOSING REMARKS

Randy Wolken, President - MACNY

PEB BOARD OF DIRECTORS

- **Matthew Tryniski, Board President**, SRC, Inc.
- **April Wilkowski, Board Vice President**, Lockheed Martin
- **James Petrie, Board Treasurer**, Haylor, Freyer & Coon
- **Karen DeJarnette**, Fast Lane Consulting & Education Svcs., Inc.
- **Walter Dengos, BSEE, MBA, CIGC, BOC**, National Grid
- **Dr. Donna DeSiato**, East Syracuse Minoa School District
- **John Hickey**, Bristol-Myers Squibb
- **Carol Hill**, SUNY Educational Opportunity Center
- **Terry Hopkins**, C&S Companies
- **Rich Nave**, Empower Federal Credit Union
- **Cindy Oehmigen**, MACNY
- **Dr. Joseph Shedd**, Syracuse University, School of Education
- **Gary Stevens**, SRCTec, LLC

MASTER OF CEREMONIES



Niko Tamurian
CNY Central

Niko leads the charge on the award-winning sports coverage at NBC3, CBS5, and CW6, establishing the sports department as the authority on Central New York sports. He has won the prestigious Edward R. Murrow Award and taken home many honors from the Syracuse Press Club and the New York State Broadcasters Association for his coverage. Niko has also been nominated for several Emmy Awards. Niko is the current New York State Broadcasters Association Outstanding Social Media Personality and was the first ever CNY Natinoal Football Foundation Media Person of the Year.

Nike grew up in East Syracuse, graduated from ESM High School and received a Bachelors' Degree from OCC. Niko currently teaches "Sportscasting" at OCC in the college's Electronic Media Communications Department and was inducted into the school's Alumni Faces for distinguished graduates.

He cohosts "The Orange Zone" with former Syracuse running back Damien Rhodes during football season and Associate Head Coach Adrian Autry during basketball season.

Niko is proud to give back to his home community, which he does by volunteering at many local charities and always lending a hand for fundraising events.

CNY STEM SCHOLARS



**Allison Harry
Charles W. Baker
High School**

Choosing the most rigorous course load, Allison still managed to achieve an impeccable academic record! One of her teachers described her as “...easily one of the best students I have ever had the privilege of teaching”.

Besides her academic accomplishments she is also described as humble, personable, motivated, respectful, and noted to be a leader with a good sense of humor.

While excelling in her schoolwork, and working part time at a local grocery store, Allison also was involved in several extracurricular activities. She served as Secretary of the Science Olympiad, won 2nd place in Astronomy at regionals and 1st place in detector building at an Invitational. She was a member of the Environmental Club, organizing trash cleanups, tree plantings and ink cartridge recyclings. As Treasurer of Model United Nations, she attended conferences to debate real world issues from the perspective of different countries.

Allison is an introspective young woman with great intelligence and an insatiable curiosity who will undoubtedly meet success while attending Rensselaer Polytechnic Institute, majoring in Computer Science.



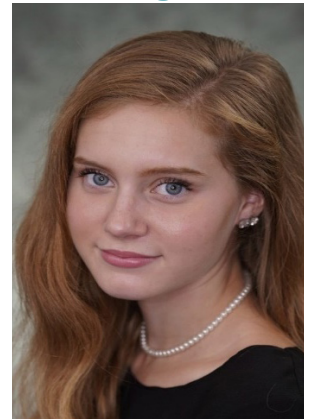
**Breanna Murdock
Charles W. Baker
High School**

Breanna's character and community involvement are as impressive as her top 15% rank in her class of 424.

She tutors peers in Physics and Algebra, collaborates with members of her VEX Robotics Team in preparation for competitions, participates in the Key club and volunteers at an independent living center. Whether participating in the National Grid Engineering Pipeline or the AT&T Hand-in-Hand program (creating 3D prosthetics), Breanna's affinity for leadership and her interpersonal strengths are very apparent.

Breanna is passionate about robotics and is focused with an extraordinary work ethic and determination. According to her, “Impressive work comes from hard work.” That passion and hard work has been recognized in competitions with Breanna winning the Design award and the Excellence award (twice) while her team was ranked in the top ten in the last three tournaments entered.

Her outgoing personality and self-confidence will ensure her success in future endeavors. Breanna is headed to the State University of New York at Buffalo to major in Electrical Engineering.



CNY STEM SCHOLARS



**Elyssa Adams
Charles W. Baker
High School**

Elyssa's rank of 4th in a class of 424 certainly illustrates her impressive academic capabilities. Despite her drive and intensity as a learner, she is kind and empathetic. She volunteers to tutor struggling students and is always willing to support those around her. That deep appreciation of her own abilities enables her to understand the importance of using them to help others.

Her Math teacher applauds her strong discipline, commitment, persistence and responsibility.

Beyond her abilities is a warm, friendly and relatable personality that gives her the ability to work well on teams. On the school's robotics team, she spent countless hours coding controls and working with other team members “to make the best bot”. That

experience taught her problem-solving skills and gave her a new perspective that “Coders and builders alike have to work together to find answers to the problems.”

Elyssa's passion for technology and desire to serve the community will position her to be an outstanding contributor. She is well prepared to take on the challenges of a competitive college environment and is headed to Northeastern University in Boston where she will be majoring in Computer Science.



Congratulations to our 2020 SRC STEM Scholars!

Elyssa Adams - C.W. Baker High School

Allison Harry - C.W. Baker High School

Breanna Murdock - C.W. Baker High School



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Since 1995, Onondaga County has led the way with its progressive environmental and economic solutions for managing municipal solid waste. In rethinking what they do with regular household trash, the municipalities of Onondaga County adopted a renewable energy solution called Energy-from-Waste that helps power the County while helping the environment.

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- 2007 SWANA Silver Award for excellence in Waste-to-Energy
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CNY STEM SCHOLARS



Andrea's teachers see a consistently positive and enthusiastic person whose academic record speaks for itself—high honors for four years. In addition she played Varsity Softball and Basketball and was Captain of both teams. She was a member of the Autism Awareness Club and volunteered for Griffin's Guardians, the CNY Diaper Bank, Sunshine Horses and was a member of the Positivity Project 2018-2019.

Andrea Sumida
Jamesville-Dewitt
High School



Her math teacher credits Andrea with enjoying math and the process of learning, and applauds her attention to detail, patience and perseverance. Her counselor describes Andrea as a mature, bright and positive student with strong integrity and an excellent work ethic. She goes on to add that she is also humble, compassionate and honest.

When asked why Andrea chose nursing, she responded that her strong math and science aptitude, coupled with her compassion, are a natural fit for a career in nursing. She added that her experiences in sports taught her teamwork, organization and leadership, all qualities necessary in her the nursing profession.

Andrea is headed to Ohio State to major in Nursing.



In addition to ranking 5th in her class academically, Jade is a three-sport varsity athlete! She plays soccer, basketball and lacrosse. Her counselor credits Jade's participation in these sports as the source of her leadership skills, making her a strong individual.

Jade has always expressed an interest in math, science, and helping others. The medical field is a perfect fit for that combination of interests.

Jade Dillenbeck
Tully High School



Among the many academic and athletic awards are outstanding achievements in Algebra, Living Environment, English, PE and Forensics. She also received a Certificate of Merit for French and was on the High Honor Roll all four years of high school.

Community minded, Jade has volunteered for PEACE Inc., helping out with holiday food baskets and has assisted with fundraising for Helping Hounds.

Jade's instructor at the New Vision Medical Program through OCM BOCES describes her as one of the top academic and clinical performers in the program. There, she exhibited leadership, maturity and professionalism beyond her years.

Jade will be working toward a Physician Assistant career while playing lacrosse for the Le Moyne Dolphins.

Congratulations to the Winners of Loretto's 2020 CNY STEM Scholarship

Loretto is proud to partner with MACNY and Partners for Education & Business (PEB) to provide scholarships for students intending to study nursing.



Jade Dillenbeck

Graduating from
Tully High School
Le Moyne College,
Physician Assistant Program



Andrea Sumida

Graduating from Jamesville-
DeWitt High School
Ohio State University,
Majoring in Nursing



To learn more about opportunities in healthcare
at Loretto, please visit lorettocny.org/careers.

CNY STEM SCHOLARS



Mary Buckingham
Camden High School

Mary is Valedictorian of her graduating class and has earned several academic awards, including the Clarkson Leadership Award, the RIT Innovation and Creativity Award, the RPI Institute Medal, the University of Rochester Bausch and Lomb Award, and the Alfred University Academic Excellence Award.

Mary received scholarships to attend summer camps including Project FIBONACCI STEAM Conference, the HOBY Leadership Conference and the Clarkson Horizons Program.

She manages her time wisely, balancing academics and extracurricular activities, earning varsity letters in field hockey, basketball, and track & field. She also participated in Science Olympiad, Mathletics, Concert Band, Science Club, and Orchestra.

Additionally, she served many volunteer hours in the community for the Rotary Club, Salvation Army, and the Camden Teachers' Association. She tutors peers and works as a part-time sales associate at a local retail store.

This accomplished young woman is described by her Principal as delightful with an infectious smile who is mature beyond her age and will undoubtedly continue along this pathway of great success.

This fall, Mary is headed to the State University of New York at Alfred to major in Mechanical Engineering.



Daniel De Himer
Rome Free Academy

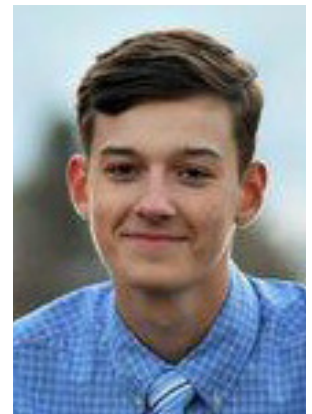
Danny ranks in the top 4% of a class of 356. His success in the Project Lead the Way pre-Engineering Program earned him the respect of his Technology Education Teacher and Engineering Club Advisor. He describes Danny over the last four years as hardworking, organized, and always striving to produce the very best work.

Danny is a leader in the classroom and is well respected by other students and his teachers. His guidance counselor describes him as motivated, kind and honest with the ability to lead a group without taking over.

Besides receiving the President's Award for Educational Excellence, and the Character Achievement – Integrity Award, Danny was named the 2019 Male Golfer of the Year. He is a four-time recipient of the Central New York PGA Amateur Junior Tour Champion trophy, having played the game competitively since he was thirteen.

Danny describes himself as a perfectionist and believes that the field of engineering aligns with that trait, as it is about always trying to improve by analyzing how something can be better.

Danny is headed to the Florida Institute of Technology where he will be majoring in Electrical Engineering.



Inspiring Innovation



Together with Partners for Education & Business, proudly supports the CNY STEM Scholarship program and would like to congratulate our 2020 Scholarship recipients:



Daniel DeHimer

Mary Buckingham



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CNY STEM SCHOLARS



Sarah Crovella
Fayetteville-Manlius
High School

Sarah has received National awards for Latin, Spanish and Distinguished Writing. She has also been recognized as Outstanding Student in Literature and Writing, and Outstanding Student in Technology.

Besides her academic achievements, her extracurricular activities include four years as a member of the Syracuse Speed Skating Team. Her accomplishments in speed skating saw her achieve a Silver Medal at the International Children's Games in Innsbruck, Austria in 2016.

In addition to her national and international athletic competitions, she serves as COO of SciExcite, a nonprofit organization created to bring science and learning to underprivileged children in the City of Syracuse. Sarah also represented Fayetteville-Manlius in the Community Wide Dialogue to End Racism, had an internship at Syracuse University analyzing organic micropollutants in lake water, and interned at SIMED Corporation, in Quito, Ecuador.

Her English teacher describes Sarah as pushing herself and others to excellence, never doing "just enough" and always asking "what if". She goes on to say that Sarah inspires her as a teacher.

Likewise, her Chemistry teacher lauds her work ethic, positive attitude, and thoughtful and kind nature. Sarah has the qualities necessary to be successful and will surely make a significant contribution in the future. She is headed to Columbia University where she will be majoring in Mechanical Engineering.



Rachel Ragonese
Charles W. Baker
High School

"Diligent, eager and intelligent only begin to describe Rachel," according to her English teacher.

Rachel has been on the High Honor Roll all four years of high school and has been inducted into the National Honor Society. Beyond her academic accomplishments, she has been a member of the Model United Nations, the Science Olympiad and the Environmental Club. She also participated in the Community Wide Dialogue to end Racism.

She is passionate about the performing arts, having performed in seventeen plays. Rachel was also a member of the Everson Teen Arts Council, and in addition to performing has participated in stage crew as well. Rachel even finds time to volunteer at Syracuse Stage and her church.

Rachel is described as having "a very distinct drawing style, very expressive and loose, but also creates elaborate and detailed architectural drawings."

Another teacher points out that Rachel is kind and empathetic; that she is both intelligent and intuitive. She has the perfect combination of characteristics to be a wonderful architect. Rachel's goal is to be able to use architecture to address sociological issues. She believes that the design of a person's neighborhood can prevent or produce certain diseases, accidents, and mental health issues.

Rachel is headed to the University at Buffalo for Architecture and Planning.



PEB AWARD WINNERS

AT&T CNY Women in STEM Karyn Burns-Gerling – The ABC's of S.T.E.M.



Karyn Burns-Gerling is the Founder of The ABC's of S.T.E.M. Student of the Week program.

In 2017, Karyn saw a missed opportunity for engaging both students and families into early STEM education and awareness through the primary grades—kindergarten through 2nd grade. As a parent herself, Karyn's son

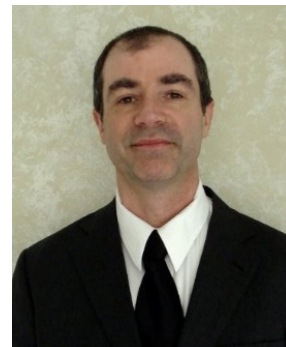
came home from school one day as “Star Student of the Week.” Together they read books, made cookies from scratch, and worked on a poster. Karyn witnessed first-hand how implementing family project-based learning was valuable to both child and parent.

With Karyn's work experience, she understood the importance of STEM awareness at an early age. She was also keenly aware that students lacked an awareness of careers in STEM and knew that awareness should not start in high school. The seeds needed to be planted earlier. As a parent, she also saw the challenges teachers and parents were facing to implement STEM into daily learning. After witnessing the success that she and her son had with the “Star Student of the Week” Karyn fused these two concepts together and was able to develop a soup-to-nuts classroom kit offered to teachers that allowed for one student at a time to be The ABC's of S.T.E.M. Student of the Week. Karyn also ensured that her depictions of STEM careers included females as it was vitally important that we encourage more women in STEM.

In order to make it free to schools, Karyn pitched sponsorships to regional STEM companies, allowing them to be connected to schools and families in a positive and consistent way. In only its second year, the program has been implemented in over 1,100 kindergarten through 2nd grade classrooms in New York State, in over 30 school districts. Karyn created the ABC's Industry Partner program and reached out to sponsors including National Grid, United Radio, Exelon Generation and New York Power Authority, to name a few who already help fund this great program.

Karyn earned her degree from the College of Arts and Sciences at Syracuse University. She is currently Vice Chairperson on the Board of Trustees for the Museum of Science & Technology (M.O.S.T).

Career Spark Award KARL HAUENSTEIN



The Career Spark award is given to individuals who dedicate their time with youth and adults interested in STEM careers. Karl Hauenstein, a Senior Design Engineer at Young & Franklin Inc. has extensive experience in power electronics, embedded controls, and machine controls.

Karl's background made him an ideal career coach for the P-TECH program at ITC. The 9th and 10th graders he works with on STEM-related projects are on a pathway to a career in Mechanical or Electrical Technology. Karl's expertise in motor control systems and product development processes proved to be very beneficial throughout the coaching activities. Since 2018 Karl has attended almost every career coaching session offered to P-TECH students.

Additionally, Karl has volunteered with smaller teams of older students working on electrical assignments with ITC. He has brought in tools that help with building wiring assemblies and donated a used circuit board to help P-TECH students with soldering techniques. When the program's Engineering teacher had a project where students help build an electrathon race car, Karl didn't hesitate to offer his talents and knowledge throughout the project. He helped teach students on the mechanical drive system, electrical wiring, motor controls, and also assisted with their soldering skills.

Karl exemplifies how engaged citizens have a profound effect on motivating students and sparking their interest in STEM careers.



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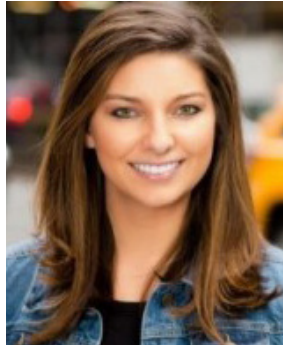
That is why we salute all the nominees and winners today for transforming the lives of thousands of young people in our community. AT&T is honored to support the 2020 PEB Awards and the PEB Women in STEM awards.



PEB AWARD WINNERS

Career Spark Award **MICHELE DAMICO BULLOCK - Eaton**

Michele Damico Bullock is a Partner Development Manager for Eaton's Power Quality Division. She received her Bachelor of Science in Marketing from Saint Joseph's University in Philadelphia. Go Hawks!



Michele started her career after college with Eaton in NYC as a member of their Leadership Development Program. After two years with Eaton, Michele moved to a predictive analytics startup called Zodiac as an Account Executive and helped facilitate their acquisition to Nike, Inc. After three and half years in NYC, Michele moved home to Syracuse where she dove into the world of technology. She worked for a technology reseller matching upstate NY businesses with the best technology solutions to fit their needs. While there, Michele organized a STEM Scholar Connection networking event for local STEM students to meet with local employers. Most recently, she rejoined Eaton, helping them grow their Power Quality Division in the Upstate NY market, working with local resellers and end users to power their technology infrastructures.

Michele's time is best spent helping others. She enjoys getting involved in the community and helping the local youth feel empowered to reach their goals and aspirations. Michele volunteers as a career coach for P-TECH programs in the Syracuse City School District and is a clear favorite with the students. Michele believes you can make a difference one conversation at a time. She understands there is always more to do and is eager to get more involved!

Career Spark Award **LYDIA PATTI RUFFINI - PEM Business Coach Associates**

Lydia Patti Ruffini is esteemed as the first female Aviation Products Manager and the first female Business Unit Manager for Auburn Spark Plug. Working in the aeronautics field, Lydia wanted to grow her knowledge of aviation and became the first female to earn her private pilot's license through The Flight School at Oswego County Airport. Lydia leveraged her experience in these fields and accomplished her proudest goal by opening her own business - PEM Business Coach associates.



Through her work at PEM Business Coach Associates,

Lydia has taken the time to dedicate her expertise to the Auburn P-TECH students. With her history in the manufacturing industry, she has a special set of tools that she shares with these students. She offers important lessons on how one communicates, presents themselves, maintains their emotional intelligence, and shows professionalism in a career. Lydia helps students review resumes, coaches them on how to have successful interviews, and offers guidance to those who need direction picking a career path. It is extremely important to Lydia that she instills a love for continual learning and hopes that her tools will allow these students to be great advocates for themselves.

P-TECH Business Partnership of the Year **ITT GOULDS PUMPS**

Established in 1848, located in the heart of Seneca Falls, New York, Goulds Pumps was one of the oldest and highly respected manufacturing companies in the United States. A top leader in innovation and technology, Goulds has manufactured through important moments in history. In World War II they supplied U.S. Navy submarines with pumps quiet enough to avoid sonar detection.

Goulds Pumps merged with ITT Corporation in 1997 forming the largest pump manufacturer. Since merging, ITT Goulds Pumps has grown internationally serving 125 countries in the mining, power generation, chemical, pulp & paper, oil & gas, and general industrial markets. Today, they provide PumpSmart technology and i-ALERT monitoring which allows customers to manage their pumps worldwide from a smart device. The company also employs over 600 skilled workers with high-quality, multi-generational jobs on their 68-acre Seneca Falls facility.

ITT Goulds Pumps supports many local educational institutions in the region by helping talented students find a career path and gain employment in local manufacturing jobs. ITT Goulds Pumps goes above and beyond, partnering with the Auburn P-TECH program, hosting industry tours, holding demonstrations of advanced equipment at the local high school, and attending career coaching sessions.

ITT Goulds Pumps is renowned globally for its excellent products and highly skilled employees. They are leading examples of devoting time into their employees, providing opportunities to learn a new craft, investing into the local community, and providing the upcoming generation with tools to be successful.

P-TECH Business Partnership of the Year **LABORATORY ALLIANCE OF CNY**

Laboratory Alliance of CNY hosted a special event for Henninger High School Clinical Lab Technology P-TECH freshman at their Corporate Offices on March 3, 2020. P-TECH students showcased PowerPoints on the new-

PEB AWARD WINNERS

found knowledge acquired by working diligently with Lab Alliance coaches since October of 2019. This gathering was the culmination of their efforts and represented the passion and dedication that Lab Alliance has provided Syracuse City School District students through the years.

Lab Alliance is the area's largest state-licensed laboratory, providing clinical and anatomic pathology testing to a 16-county region in Central New York. As the lab of choice for local healthcare providers, more than 10 million tests are performed annually. During the current health pandemic, Lab Alliance demonstrated their foresight by having rapid response COVID-19 testing available.

We applaud Lab Alliance for the efforts of many of their employees who volunteer as career coaches, taking time from their workdays to mentor these young students. They have hosted students for field trips and job shadowing opportunities. They engage with the students, offer feedback and constructive critiques—all invaluable lessons to these young and talented students. Lab Alliance representatives serve on the Advisory Board for this P-TECH program and they continually show their dedication and long-term commitment to teaching the next generation. This year we are honored to award Laboratory Alliance of CNY with the P-TECH Business Partnership of the Year.

P-TECH Business Partnership of the Year **THE TECHNOLOGY GARDEN**

Known as The Tech Garden, this incubator for technology entrepreneurs and startups offers a full range of services needed to help them achieve their venture goals. Beyond that, The Tech Garden (TTG) offered the students in two different P-TECH programs, Computer Information Studies and Remotely Piloted Aircraft Systems, unimaginable experiences.

Entrepreneurs from TTG have served as career coaches, meeting with students once a month and sharing their powerful individual stories: Yunpeng Li from UsPLM, Ryan Pleskach and Andrew Carter from ResilienX, John Versillo and Sylvia Zabycz from Density.

Demonstrations from CAL Analytics, CIVDRONE, DropCopter, Eagle Hawk, Fotokite, IMAJION, Quantify, Sentient Blue, SkyOp, TruWeather Solutions and Unifly left students in awe. On one of two visits to TTG, students were able to experience virtual reality in the IMAJION studio and fly drones with the help of John Thies of SkyOp. The students were also able to tour one of the newest residents at TTG—DENSITY. On each tour the students were able to ask questions and try out devices.

Kara Jones, Marketing Manager at TTG arranged the tours and demonstrations, which left the students wide-eyed and imagining their futures in a society with yet-to-be-seen

technologies. The highlight of both visits culminated with TTG donating individual drones for each of the students!! We cannot thank this organization enough for helping inspire these students. They are an invaluable P-TECH Business Partner.

P-TECH Partnership of the Year **TTM TECHNOLOGIES**

TTM is a leader in high-frequency engineering and technology with two divisions locally - a Space & Defense Group and a Wireless Group. Their technologies are used in space travel, electronic warfare, radar applications, medical devices, and fiber optic telecommunications.

The company and its employees value being active participants in local schools and are especially invested in partnering with the P-TECH program at the Institute of Technology at Syracuse Central. Students in the P-TECH program have the opportunity to obtain their Associate degrees in Mechanical or Electrical Technology. These degrees are the first step in having careers at companies like TTM.

TTM's extensive involvement with the P-TECH program has allowed students to be involved in industry tours, job shadow opportunities, HR presentations, networking, an annual P-TECH Job Fair, and potential interviews. Last May, this P-TECH program had its first group of students graduate from Onondaga Community College. TTM was one of two companies that provided these students with an overview of their company, applicable jobs that were available, and how to apply.

Since last summer, four P-TECH students have been hired at TTM. With a continual commitment as an economic driver in central New York, TTM participates in the CNY STEM Scholarship Program overseen by Partners for Education & Business. TTM sponsored two scholarships this year, each with a value of \$8,000 over 4 years, for students intending to study Mechanical or Electrical Engineering. TTM's robust contributions to the Scholarship and P-TECH programs is a direct reflection of their commitment and passion in preparing students for success.



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PEB AWARD WINNERS

Manufacturing Sector Strategy Award **Hillrom - INFICON - CiTi BOCES**

The 10th Annual Manufacturing Career Day was hosted by Hillrom, INFICON, and CiTi BOCES on October 4, 2019. Over 300 students and teachers from 16 different schools and programs had the opportunity to learn about the multi-dimensional aspects of manufacturing. The day's opening remarks were given by Randy Wolken, Executive Director of MACNY, where he spoke on the importance of engaging and educating students at an early age to find and retain a skilled and ready workforce.

Hillrom provided guided tours for the students throughout the building to learn about the high-tech medical technologies that are manufactured on-site. Students engaged with Hillrom "ambassadors" to learn about robotics and R&D. They experienced the customer service aspect of manufacturing, and they had the chance to see one of Hillrom's newest products - baby blood pressure cuffs. At the end of the day Hillrom's V.P. of Operations Val Finerty



discussed the essential role manufacturing plays in producing products we use daily.

Students and teachers from Liverpool and West Genesee High Schools, and S.U.'s Liberty Partnership Program were welcomed to INFICON where they received an overview of the products and services offered at their manufacturing site. INFICON staff guided them on a tour of the Operations and Engineering departments. Students were given information on entry-level jobs available at INFICON and insight into industry pay and benefits. Additionally, they covered what skills, training, and education are required to acquire a job within the manufacturing space.



CiTi BOCES in Mexico, NY hosted a hands-on career fair event which gave students the opportunity to test machinery and equipment brought in by more than 13 companies from the community. Students were able to meet with local industries and business leaders which provided them with the knowledge of local jobs availability. Congressman John Katko spoke on the connections and opportunities available through programs in CTE and P-TECH and is shown here taking a selfie with students in attendance.

Manufacturing Careers Day is extremely vital in helping address the need for a skilled workforce in the manufacturing and technology fields. This day continues to provide our youth with opportunities to imagine themselves in these fulfilling positions that can result in a lifetime of success.



PEB AWARD WINNERS

2020 Paul G. Tremont CNY STEM Champion

JIM KING



Jim is a Partner in the K-12 Education market with over forty years of professional experience in the built environment. Jim has specialized in the K-12 Education market for most of his career and has earned an excellent reputation working with school superintendents, business officials, and boards of education. Jim serves on the core team of the CNY STEM Hub

and has been involved in forming two other STEM Hubs-- in the North Country and in the Mohawk Valley.

He is also a member of the Empire State STEM Learning Network Leadership Team and the ESM STEM Learning Ecosystem, both affiliated with the National STEM Learning Ecosystem Community of Practice. For his dedication to

STEM/STEAM advocacy, Jim was recently awarded the Margaret Ashida STEM Leadership Award. Jim has also presented several times at national STEM conferences.

Jim has been affiliated with Partners for Education & Business, Inc. for many years and has been a member of the CNY Tech Sector, which is a business advisory committee for the CNY STEM Hub.

King + King Architects, through Jim's efforts, has also sponsored CNY STEM Scholarships for the past 4 years and offered paid internships for scholarship recipients. He has also convened several groups of education and business representatives to help determine the gaps in courses taken in school and their alignment with skills required by employers. Jim's passion for student success is contagious and his dedication to ensuring STEM education is at the forefront is recognized as we bestow the Paul G. Tremont CNY STEM Champion Award.

MACNY'S NYS REGISTERED APPRENTICE GRADUATES

MACNY's NYS Registered Apprentice Graduates

Congratulations to the following apprentices for achieving Journeyworker Certification by completing over 8,000 hours of on-the-job training and maintaining a minimum of 144 hours per year of related technical instruction.

Jason Salisbury
Toolmaker
4-Year Program

Certification Date:
December 12, 2019

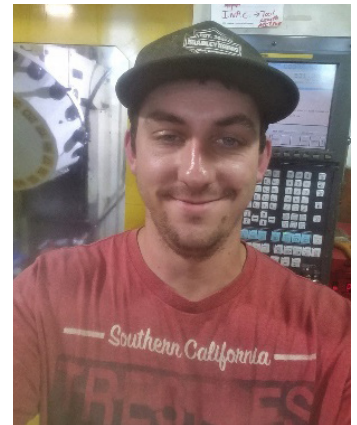
Employer:
Hillrom
Skaneateles, NY



Tylus Bradley
CNC Machinist
4-Year Program

Certification Date:
December 12, 2019

Employer:
Auburn Bearing &
Manufacturing
Macedon, NY



Brandy Calkins
CNC Machinist
4-Year Program

Certification Date:
July 19, 2019

Employer:
Hillrom
Skaneateles, NY



Steven Tomeno
CNC Machinist
4-Year Program

Certification Date:
December 12, 2019

Employer:
Opti-Pro Systems, LLC
Ontario, NY

SYRACUSE & AUBURN P-TECH CAREER COACHES/SUPPORTERS

- Brett Koscielniak, Anoplate
- Patrick Rogers, Anoplate
- Laura Snepenger, Attis Biofuels
- Alan Dungey, Auburn Leathercrafters
- Anita Dungey, Auburn Leathercrafters
- Michael Steele, AXA-Equitable
- Andrea Carlton, Baker Hughes
- John Percival, Baker Hughes
- John Case, BCS Access Systems
- Ed Onori, Beardsley
- Jennifer Peck, Berry Global
- Jim Cullen, Bitzer Scroll, Inc
- Tom Herbert, Bo-Mer Plastics
- Scot Morin, Bo-Mer Plastics
- Barbara Stone, Build Your Path LLC
- Jeffery Youngs, Cayuga Medical Ctr
- Erick Haas, Cazenovia Equipment Co.
- Kara Jones, CenterState CEO
- Renee Stone, CNY School Boards Association
- Doug Nolan, Community Advocate
- Dan Sopchak, Community Advocate
- Cindy Mannise, Country Gentlemen
- John Bergemann, Crouse Health
- Veronica Clanton, Crouse Health
- Lindsay Cleverly, Crouse Health
- Rev. Katherine Day, Crouse Health
- Dr. Allison Duggan, Crouse Health
- Twiggie Eure, Crouse Health
- Nguyen Hang, Crouse Health
- Janelle Harris, Crouse Health
- Carrie Kangah, Crouse Health
- Laurie Leonard, Crouse Health
- Kathleen Miller-Murphy, Crouse Health
- Tawyna Montgomery, Crouse Health
- Hang Nguyen, Crouse Health
- Karen Sigona, Crouse Health
- Tonya Swift-Freeman, Crouse Health
- Nykea Williams, Crouse Health
- Terry Zahler, Crouse Health
- Ted DeForest, Currier Plastics
- Emily Parisi, Currier Plastics
- Heather Dera, Cxtec
- John Weston, Dannan Tool
- Jamie Plumley, Darco Manufacturing, Inc.
- Michele Damico, Eaton
- Jim Schofield, EMcom
- Gabe Hough, Ephesus Lighting
- Tyler Morris, Ephesus Lighting
- Marc Paone, Ephesus Lighting
- Jeff Shuster, Ephesus Lighting
- Ben Vollmer, Ephesus Lighting
- Erin Tones, Farm Credit East
- Michael Baxter, Five Star Equipment
- Timothy Hunt, Five Star Equipment
- Maxwell Krause, G.A. Braun
- Dave Welsh, G.A. Braun
- Jason Scharf, HACK Upstate
- Chris Suchewski, Haun Welding Supply
- Katie Raimondo, Hematology Oncology Assoc
- Don Lynch, Hillrom
- Andy Rindfleisch, Hillrom
- Casey Driscoll, HSM Packaging Corp.
- Lekia Hill, Hueber-Breuer
- David Gillan, ICS New York
- Aaron Spinks, ICS New York
- David Guertin, Independent Contractor
- David Hand, Independent Contractor
- Steve Schill, INFICON
- Aubrey Marrero, ISAAC Heating
- Ernie Foulkrod, ITT Goulds Pumps
- Bill Perfetti, ITT Goulds Pumps
- Jessie Sconzo, ITT Goulds Pumps
- Karen Tyler, ITT Goulds Pumps
- Mike Navaroli, Johnson Controls
- Michael Adetu, Laboratory Alliance of CNY
- Laura Buehler, Laboratory Alliance of CNY
- Anne Chamberlain, Laboratory Alliance of CNY
- Barbara Guiffrida, Laboratory Alliance of CNY
- Brenda Henry, Laboratory Alliance of CNY
- Mark Jordan, Laboratory Alliance of CNY
- Daria Lebduska, Laboratory Alliance of CNY
- Sue Maloney, Laboratory Alliance of CNY
- Deb Reed, Laboratory Alliance of CNY
- Rita Romano, Laboratory Alliance of CNY
- Angela Smith Lancy, Laboratory Alliance of CNY
- Patti Tripp, Laboratory Alliance of CNY
- Jennifer Walczyk, Laboratory Alliance of CNY
- Greg Miller, Liftech Equipment Companies
- Michelle DeTota, Loretto
- Jose Colon, MACK Studios
- Cindy Oehmigen, MACNY
- Ron Wilson, Magnus Percision Mfg.
- Matt Rutkowski, Marquardt Switches
- Kelston Lucas, Molina Healthcare
- Rita Paniagua, Molina Healthcare
- Wally Dengos, National Grid
- Jeremy Hawa, National Grid
- Denise Humphreys, National Grid
- Patricia O'Kay, National Grid
- Susan Sayre, National Grid
- Dania Tompkins, National Grid
- Kyle Thomas, Natural Systems Engineering
- Karen Geiger, Nucor Steel
- Todd Baker, OCC - IT Dept
- Kelly Larrivey, OCC - IT Dept
- Heather Myers, OCC - IT Dept
- Matt Reschke, OCC - IT Dept
- Kathy Slade, OCC - IT Dept
- Carolyn Evans-Dean, Onon Cty (Econ. Devel.)
- Lydia Patti Ruffini, PEM Business Coach Associates
- Jacob Levine, QPK Design
- Vince Nicotra, QPK Design
- Erin Rankin, Ramboll
- Andrew Carter, ResilienX
- Ryan Pleskach, ResilienX
- John Thies, SkyOp LLC
- Derek Moon, Solvay Bank
- Dan Herrling, SRC Inc.
- Joshua McBennett, SRC Inc.
- Dan Herrling, SRC Tec
- Kevin Devaney, SRC, Inc.
- Justin Farrar, SRCTec
- Joe Melita, SRCTec
- Steve Schill, SRCTec
- Gary Stevens, SRCTec
- Virginia Neumann, Syracuse Comm. Health Ctr.
- Jessica McCarthy, Syracuse Label and Surround Printing
- Shawn Bryant, Syracuse Fire Dept.
- Lt. Joseph Fenell, Syracuse Fire Dept.
- Chris Wetzal, Syracuse University
- Kyle Karasek, Tessy Plastics
- Christine Kennedy, Tessy Plastics
- James Branche, United Radio
- Mike Fabery, United Radio
- Carris Loomis, United Radio
- Chuck Desimone, Upstate Medical Univ
- Mike DiMauro, Upstate Medical Univ
- Michael Goodman, Upstate Medical Univ

SYRACUSE & AUBURN P-TECH CAREER COACHES/SUPPORTERS

- Deanne Hillman, Upstate Medical Univ
- Sarah Hoyt, Upstate Medical Univ
- Andy Hunsinger, Upstate Medical Univ
- Marie Osborne, Upstate Medical Univ
- Aaron Przybylski, Upstate Medical Univ
- Carl Quinn, Upstate Medical Univ
- Julie Relf, Upstate Medical Univ
- Steve Roberts, Upstate Medical Univ
- Paul Ruiter, Upstate Medical Univ
- Kristi Shaver, Upstate Medical Univ
- Rob Taylor, Upstate Medical Univ
- Andrew Tran, Upstate Medical Univ
- Tom Williams, Upstate Medical Univ
- Mark Zeman, Upstate Medical Univ
- Yunpeng Li, UsPLM
- Jim Mills, Volpi USA
- Andy Crawford, WestRock
- Dan Manwaring, WestRock
- Matt Wadach, WestRock
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- Dave Lerner, WestRock-Solvay Mill
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- Alexandra Robinson, Xylem
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- LIFTECH
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- PRUDENT ENGRG
- RESILIENX
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- USPLM
- WEST ROCK
- WOMENS OPPORTUNITY CENTER
- XYLEM
- YOUNG & FRANKLIN
- ZERO POINT AERIAL

JOBS ●



Brian Bell studied Mechanical Technology at the Institute of Technology at Syracuse Central (ITC) and OCC. He participated in the P-TECH Summer unpaid internship program at G. A. Braun. Impressed with his work, he was hired and continues to work there part-time while in college, and full-time when classes are not in session.



nationalgrid



Kyle Brazell, a 2015 graduate from Chittenango High School, just graduated from the University at Buffalo, majoring in Electrical Engineering. Through a STEM Scholar Connection event, hosted by Partners for Education & Business, Kyle made a connection with National Grid. He previously had a paid internship and is now working full time as an Associate Engineer in Grid Modernization Execution at National Grid.



TTM Technologies



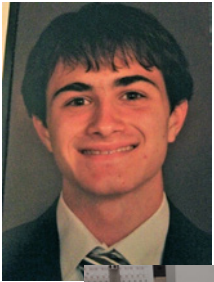
Anita Khamtan is a product of the P-TECH program in Mechanical Engineering at the Institute of Technology at Syracuse Central (ITC) and OCC. She is now working full-time at TTM Technologies in Test II. PEB hosted a College Networking/Interviewing session in December, and Anita was able to meet with HR representatives from several businesses, among them TTM.



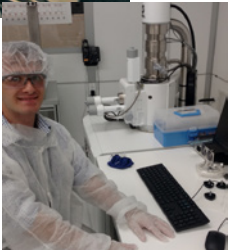
Andru Skinkle, also from the P-TECH program at ITC/OCC, but his major was Electrical Engineering. Like Anita, he also interviewed with TTM and is also working full-time in Test II.



● INTERNSHIPS

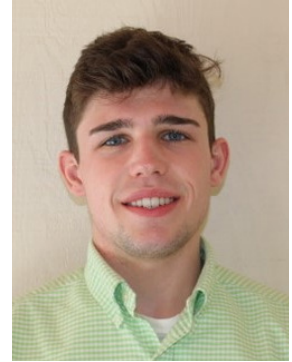


Matt King graduated from C. W. Baker High School in Baldwinsville and just completed his sophomore year at Yale University. Matt was a CNY STEM Scholarship applicant and attended STEM Scholar Connection events in 2018 and 2019.



This past January he connected with INFICON representatives at an event and is now working this summer in their instrumentation scientist.

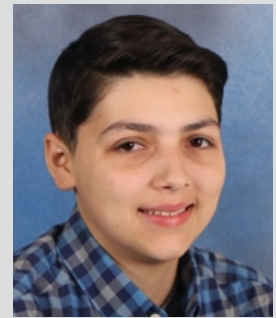
Lucas Grabowski, a 2019 graduate of ESM High School and CNY STEM Scholarship Winner, has just completed his first year at Binghamton University, majoring in Mechanical Engineering. He will be spending the summer at INFICON.



Myles Cherebin was a graduate of Nottingham High School and was a 2018 CNY STEM Scholarship recipient. He will be entering his 3rd year at Cornell University studying Computer Engineering and this summer will be working a paid summer internship in SRC's Engineering Department.



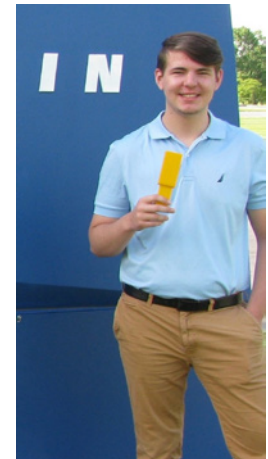
Mara Nunez was a graduate of Corcoran High School and will be entering her 4th year at Worcester Polytechnic Institute (WPI) majoring in Electrical and Computer Engineering. She was a 2017 CNY STEM Scholarship recipient and this summer will be working her second paid summer internship in the Engineering Department at SRC.



Halle Bristol, graduated from Cicero-North Syracuse High School, attended SUNY at Oswego, majoring in Computer Science, with minors in Math and Leadership. She also studies graphic design, was goalie for the University's hockey team and drives for their ambulance corporation.



Dan Reiser graduated from C. W. Baker High School in Baldwinsville and will be going into his 3rd year at Clarkson University studying Mechanical and Aeronautical Engineering. He is a paid summer intern in the Materials Management group where he is working on process improvements. He is seen here holding his first 3D printed job aid that he created for the stockroom.



Michaela Tangredi is a Systems Engineering Intern at Lockheed this summer, working on one of their radar programs. This is her second internship at Lockheed. A graduate of Marcellus High School, Michaela was a CNY STEM Scholarship recipient and will be returning to Clarkson for her fourth year at Clarkson.



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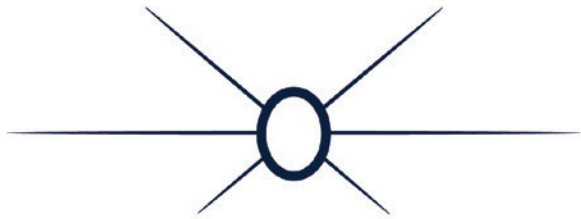

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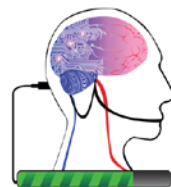
Emmalee French
Cooper Dawson
Noah Hosier

Central Square CSD

Faith Johnson
Kali Parsons
Kyle Duggleby

Phoenix CSD

Joseph Murphy
Christian McKay
Jacob Tangorra



Oswego County
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Fabiana Suarez
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Laurie Starbird

Sandy Creek CSD

Sadie Lurcock
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Mexico CSD

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