

# WORKFORCE DEVELOPMENT

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## NYCAN HELP FOR REGISTERED APPRENTICESHIP



Do you know about NYCAN, the New York College Apprenticeship Network? NYCAN is at the top of the list of reasons why you might offer registered apprenticeship at your advanced manufacturing workplace.

Paid for by a \$7.9M grant from the U.S. Department of Labor, Employment and Training Administration, and administered by The Research Foundation for the State University of New York, NYCAN funding offers employers support with their registered apprenticeship programs. MACNY works with our SUNY partners to access NYCAN funding for New York State employers under our group sponsorship.

Here's what this could mean for you, as you consider how NYCAN funding could help you with registered apprenticeship:

- \$5,000 per registered apprentice for SUNY classes taken to satisfy the related technical instruction portion of their apprenticeship trade. Registered apprenticeship entails an education component (for example, 576 hours over a four-year trade that could be completely paid for with this funding. That's one class per semester at a community college that NYCAN covers, an expense taken off the manufacturer's plate).
- If your company is comprised of 50 or fewer employees, NYCAN can help to offset your on-the-job training expenses. This funding addresses the recruiting and training needs of smaller manufacturers who face the same challenge

as larger employers – they each must attract and prepare a diverse workforce to position themselves to continue to thrive in our evolving manufacturing environment. NYCAN funding allows smaller employers to compete. It also allows local employers to demonstrate investment in their communities as these trades lead to high-demand positions and viable careers.

It's important to do the math on a 50% salary reimbursement up to \$25/hour for up to six months for one apprentice. In this example, Company X hires a registered apprentice at \$16/hour to start. With a 40-hour work week and a training period that lasts six months, Company X would be reimbursed \$7,680 to compensate for its training costs.

We know that competition for skilled workers is intense. Studies show that companies who offer their employees training and development programs are more likely to retain them than companies who do not. Registered apprenticeship is a proven strategy for ensuring that your talent pipeline is ready for what comes next, as supply chain disruption has led to more U.S.-based manufacturers to re-shore their operations.

It's an exciting time for advanced manufacturing. Please contact me at [edonovan@macny.org](mailto:edonovan@macny.org) if you'd like to know more about MACNY's group sponsorship for registered apprenticeship and the ways in which we work with NYCAN to support these programs.