

THE MANUFACTURERS ALLIANCE INTERMEDIARY APPRENTICESHIP PROGRAM

MACNY, the Manufacturers Association, is proud to partner with the New York State Department of Labor to sponsor The Manufacturers Alliance Intermediary Apprenticeship Program (MIAP). We act as an intermediary to help small and medium sized companies across New York State start Registered Apprenticeship programs.

An apprentice learns directly from their employer with on-the-job and hands-on training paired with related technical instruction through our educational partners, including community colleges, technical schools, and OEM providers. This gives apprentices invaluable experience and the skills they need to succeed in their manufacturing career.



FAST FACTS:

- By 2030, 4 million manufacturing jobs will likely be needed
- Average wage (including benefits) is \$92,832
- The average ROI among Registered Apprenticeship programs create an additional \$1.74 of value for every \$1 invested in apprentices.
- For every \$1 spent in manufacturing, \$1.81 is added to the U.S. economy



TRADES:

One of the goals of MIAP is to set people up for success. One way the program does this is by placing apprentices in environments that they'll thrive in and enjoy.

Our experienced Workforce Development team at MACNY helps build new trades to align with emerging technologies in areas such as Information Technology, Warehousing, and Logistics.

Below, are some of the trades we offer.



- Industrial Manufacturing Technician (IMT)
- Electro-Mechanical Technician
- Quality Control
- Maintenance Mechanic
- CNC Machinist
- Toolmaker
- Welder
- Software Developer



COMPONENTS OF A REGISTERED APPRENTICESHIP

1. **BUSINESS INVOLVEMENT:** Employers are the foundation of every Registered Apprenticeship program.
2. **STRUCTURED ON-THE-JOB TRAINING:** Apprentices receive on-the-job training from an experienced mentor for typically not less than one year.
3. **TECHNICAL RELATED INSTRUCTION:** Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, and apprenticeship training schools, which are provided online or at the job site.
4. **REWARDS FOR SKILL GAINS:** Apprentices receive wage increases as they gain higher level of skills.
5. **NATIONAL OCCUPATIONAL CREDENTIAL:** Registered Apprenticeship programs result in a nationally recognized credential - a 100% guarantee to employers that apprentices are fully qualified for the job.

RESPONSIBILITIES OF AN INTERMEDIARY SPONSOR

The main responsibility of an Intermediary Sponsor when it comes to a Registered Apprenticeship is to, in short, make things as easy as possible for both the employer and apprentice. MACNY will act as the main point of contact with the NYSDOL to ensure all applications and documentation meet all needed requirements. Additionally, MACNY will:

- Help employers identify possible apprenticeship candidates
- Help employers identify journey worker mentors
- Monitor and review wage scale increase, RTI, and on-the-job learning
- Provide reporting and updates for both the employer and apprentice

MACNY encourages all manufacturers to get involved in the Registered Apprenticeship program. Our support and resources ensure the experience is beneficial for everyone involved.

CONTACT DETAILS

Do you have questions about the program? Are you interested in signing up for a Registered Apprenticeship?



AMY STAGE
Manager of Apprenticeship &
Workforce Development
(315) 474-4201 Ext. 58
astage@macny.org



EILEEN DONOVAN
Workforce Development
Specialist
(315) 474-4201 Ext. 22
edonovan@macny.org