

MANUFACTURING MATTERS NEWSLETTER



THE MONTHLY NEWSLETTER OF MACNY, THE MANUFACTURERS ASSOCIATION | MAY 2023

MACNY'S NEW SPECIALIST LEADS 'BECOME A REAL-LIFE ROSIE' PILOT PROGRAM



YAWA ZEWOU

MACNY is delighted to welcome Yawa Zewou to the team as its newest Workforce Development Specialist to support the 'Become A Real-Life Rosie' pilot program, Diversifying Advanced Manufacturing: Women in the Workforce.

MACNY aims to fill a substantial, unmet need to enhance helping women transition into manufacturing. Through the support of the Empire State Development's Office of Strategic Workforce Development, MACNY is partnering with Mohawk Valley Community College (MVCC), Working Solutions, and other community-based organizations to attract and connect women to apprenticeships and occupations as well as support services like mentorship, childcare subsidies, and transportation vouchers. Orientations and trainings will also be held for employers on the specific needs of female employees.

Yawa will play a pivotal role in advancing this program through all phases of its roll-out in the next couple years. One of the critical offerings she will be executing is a 12-week pre-apprenticeship program that will include on-the-job training through virtual and in-person classes at MVCC.

Yawa holds a Bachelor of Arts degree in International Relations and Francophone Studies from SUNY New Paltz and a Master

of Public Administration from Cornell University. Her previous supervisory experience working in Cornell's Office of Academic and Diversity Initiatives will play a key role in her success leading MACNY's newest initiative. Additionally, Yawa speaks four languages and spent two years volunteering for the Peace Corps as an English Teacher in Indonesia.

As a recipient of multiple honors and awards, Yawa is passionate about creating change through education and workforce development, most notably as a member of the Cornell Women in Public Policy organization. She is also a recipient of the Foreign Language and Area Studies Fellowship, issued by the U.S. Department of Education, and the Gilman International Scholarship, issued by the Institute of International Education.



MACNY's Director of Apprenticeship and Workforce Development, Amy Stage states, "I'm so excited to welcome Yawa to the team. Yawa will add notable value to MACNY's new program which has been officially branded 'Become a Real-Life Rosie' (a nod to Rosie the Riveter, the star of the World War II campaign, which provided unprecedented opportunities for American women)."

Yawa is already hard at work leading this new initiative and is looking forward to meeting MACNY's partners, especially in the Mohawk Valley, Utica, and Rome regions. (Read more on page nine).

If you would like to connect with Yawa or obtain more information about the 'Become a Real-Life Rosie' program, please email her directly at yzewou@mancny.org.

INSIDE



3

PRESIDENT'S MESSAGE

Manufacturers are Top Cybersecurity Target



9

WORKFORCE DEVELOPMENT

Real Life Rosies: Diversifying Women in the Workforce

4

GOVERNMENT RELATIONS

2023-24 Budget Update

6

LEADERSHIP DEVELOPMENT

From Planting to Gardening

8

PARTNERS FOR EDUCATION & BUSINESS, INC.

Connecting the Classroom to the Shop Floor

10

FOOD FOR THOUGHT

Henry Ford: A Lean Pioneer

12

UPCOMING EVENTS

Opportunities for you and your workforce.





LIBERTY®

T A B L E T O P

100% MADE IN THE USA

AMERICA'S FLATWARE COMPANY



SURPRISE MOM WITH A GIFT THAT
THE WILL LAST A LIFETIME!
QUALITY 18/10 STAINLESS STEEL FLATWARE
100% MADE IN THE USA
WWW.LIBERTYTABLETOP.COM

PRESIDENT'S MESSAGE

Randy Wolken, President & CEO

MANUFACTURERS ARE TOP CYBERSECURITY TARGET



At the end of March, MACNY held its second annual Cybersecurity Summit. Members and experts discussed the current threat, evolving attacks, and successful strategies needed to keep members safe and operating. Cybersecurity breaches are incredibly costly.

According to IBM, the average data breach cost in 2022 was \$4.35M. But things got even more expensive for manufacturing companies, who saw their average cost climb to \$4.47M in 2022.



MANUFACTURING IS THE MOST TARGETED SECTOR FOR RANSOMWARE CYBER ATTACKS AND WAS THE MOST EXTORTED INDUSTRY IN 2022.



Manufacturing is the most targeted sector for ransomware cyber-attacks and was the most extorted industry in 2022, according to IBM Security's 2023 X-Force Threat Intelligence Index.

It was the second consecutive year the manufacturing sector held the top spot in the index. IBM says manufacturing organizations are an attractive target for ransomware and extortion because of the extremely low tolerance for downtime.

Manufacturers often face more significant losses in operations and revenue due to cyber attacks that force the closure of one or more plants while the damage is undone. In addition to these closures, a cyber attack on manufacturers can also expose sensitive data and result in a failure to meet customer orders.

Additionally, many attacks in the manufacturing sector include theft of intellectual property. Should a competitor use that data

to launch a competing product, it could lead to a loss of market share or the eventual demise of the manufacturer victimized in the attack. In extreme circumstances, the most severe attacks can permanently damage a manufacturer's plant and equipment.

In its 2022 edition of the Data Breach Investigations Report, Verizon noted that the manufacturing industry is beset by social engineering attacks, system intrusion, and web application attacks, representing over 85% of breaches. Additionally, 88% of attacks launched against the manufacturing sector were motivated by financial reasons.

Manufacturing members realize how extensive the risk of getting attacked is – and it's growing. As manufacturers continue to embrace digitization, cyber criminals will certainly continue to consider our sector a high-value target. MACNY is interested in helping.

You can join our Cyber Cohort of companies who work together to prepare for and improve their cybersecurity efforts. There is also an event this month you can attend to learn more about defending against malware attacks. Contact Cindy Oehmigen at coehmigen@macny.org for additional information.



Learn more & register for the May 17 event, in-person or virtual.

Cybersecurity: Defending Against Malware Attacks

Simply scan the QR code.

GOVERNMENT RELATIONS

Matt Geitner, Director of Government Relations

2023-24 BUDGET UPDATE



Each year the State Budget is the centerpiece of the New York State Legislative Session and the government relations activities of MACNY. The budget process is traditionally three months, commencing with the Governor's release of the Executive Budget in mid-January.

Next, the Legislature conducts Joint Legislative Budget Hearings, receiving testimony from a wide array of interested parties. This is followed by the Senate and the Assembly each adopting one-house budgets reflecting the priorities of its members. The three-way negotiations with the Governor begin with the Legislature naming General Budget Conference Committee members. The process culminates with each chamber adopting a final budget that the Governor enacts before the start of the state fiscal year on April 1.

The 2023-24 State Budget timeline has been extended. This is not unprecedented for the first budget of a Governor's four-year term. MACNY and The Manufacturers Alliance of New York entered the three-way budget negotiations well-positioned on two long-time priority issue areas – the Manufacturers Intermediary Apprenticeship Program (MIAP) and tax parity for manufacturers. The Senate one-house budget again included full funding for MIAP, and the Assembly one-house budget again included tax parity.

As you know, MACNY and the Manufacturers Alliance, (The Alliance), of New York State advocate for manufacturers year-round and as early as the fall as the Administration develops the Executive Budget for the coming year. These efforts are continued and amplified by MACNY and The Alliance testifying before multiple Joint Legislative Budget Hearings, along with coming to Albany for Manufacturing Advocacy Day. Additionally, as the statewide voice for manufacturers, we provide timely and informed comments and recommendations through each of the nuanced steps in the budget process. MACNY and The Alliance have earned the respect and support of the Governor and her administrative team, along with Senate and Assembly leadership and countless individual Senators and Assembly Members.

Other issues monitored by MACNY and the state business community centered around establishing a competitive and workable minimum wage, allocating an appropriate amount of state aid to meet unemployment insurance obligations, and adjusting COVID sick leave after the federal public health emergency. MACNY and The Alliance continually offer the informed perspective of manufacturers who live in and support local communities through employment, taxes, and charitable giving.

Another far-reaching issue impacting manufacturers deliberated by policymakers in the State Budget is implementing provisions of the Climate Leadership & Community Protection Act (CLCPA) through the final scoping plan of the Climate Action Council (CAC). MACNY and The Alliance are advocating a set of priority principles of energy affordability, reliability, and accessibility. This approach was used with the Governor, Senate, and Assembly relative to the Governor's Cap-and-Invest program. Any adopted Cap-and-Invest program should aim to minimize costs on manufacturers through rebates for impacted and vulnerable businesses as well as an allowance structure sensitive to energy-intensive and trade-exposed (EITE) industries; prioritize the avoidance of leakage and not dissuade long-term investments through a flexible and compliance-friendly structure; and use revenue generated to support research and development of new emissions-reducing technologies and the buildout of lower emissions systems.

I look forward to providing a complete report of the 2023-2024 Enacted State Budget on May 17th, when MACNY will host a free webinar with special attention given to issues of importance to manufacturing. Join me for this update by registering at www.macny.org/events.

NEW MEMBER SPOTLIGHT

REED CNY BUSINESS LAW

Reed attorneys and staff collectively have over 100 years of experience advising international pharmaceutical and medical device companies, both as employees of those companies and as outside consultants. They provide business law for local/domestic companies, as well as international companies entering the U.S. reedbusinesslaw.com

WONDERVISION MEDIA

Wondervision works with B2B organizations in the advanced manufacturing and technology industries to increase the effectiveness of their sales process with targeted video content. Their mission is to provide video content that modernizes the sales process. wondervision.media

RAPID ROBOTICS

Rapid Robotic enables manufacturers to automate common operator tasks in high-mix, low-volume production environments. They are pioneers of affordable, out-of-the-box robotic automation solutions that can be deployed in weeks. Thanks to innovative computer vision and artificial intelligence, Rapid Robotics can pretrain their robots on multiple tasks, making it possible for customers to redeploy robots to new tasks in as little as 60 seconds. rapidrobotics.com



SEE YOU ON MAY 11 FOR MACNY'S
**110TH ANNUAL CELEBRATION OF
MANUFACTURING**

Congratulations to our award winners!

INNOVATOR OF THE YEAR
Brent Zerkle, Cryomech

WALL OF FAME INDUCTEES
Jackie Ferrari, American Fashion Network
Mike Wetzel, Air Innovations



We're More Than Just a Box Company

- Custom Corrugated Packaging
- Custom Foam Products
- Retail Packaging
- Vendor Managed Inventory
- POP Displays
- Contract Packaging
- Stock Boxes & Packaging Supplies
- Assembly & Fulfillment
- ISTA Test Lab

Serving
Western, Central, and Upstate New York
Western Pennsylvania
Northeast Ohio
Southern Ontario



Corrugated Packaging Solutions Since 1956



CATTARAUGUS CONTAINER, INC.
A COMPANY OF JAMESTOWN CONTAINER



VIVA FOAM PRODUCTS
A COMPANY OF JAMESTOWN CONTAINER

jamestowncontainer.com
855-234-4054

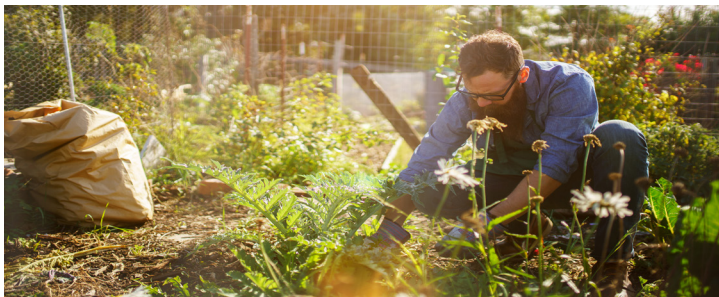
LEADERSHIP DEVELOPMENT

David Freund, Chief Leadership Officer

FROM PLANTING TO GARDENING



Last month I wrote about planting and all the factors that go into planning and establishing a garden. I compared the process of plant selection and planting to being intentional in assembling our teams. This month I would like to expand on that analogy and move from planting to gardening. Everyone gets excited about planning and planting, but the real work is in gardening. Here are five gardening tasks that I feel apply to leading a team or organization:



- 1. Watering:** Now, this might seem like a no-brainer, but if we don't water our new plants, they will shrivel up and die. Likewise, our new team members need to be watered with encouragement often. Someone once asked, "How will I know if they need encouragement?" The answer is simple: if they are breathing, they need encouragement.
- 2. Staking:** Some plants grow quickly and may tend to fall over or grow crooked. In the same way, a new leader may have tremendous energy and start growing in ways that might be undesirable for long-term success. "Stake" them to a mentor who can guide their growth with simple nudges, encouragement, and corrections. Before long, the new leader will be able to stand on their own.
- 3. Fertilizing:** Oh, the joy of fertilizing! We live out in the country and can tell when the farmer has fertilized their field. While it may not be pleasant, we need to make sure the right fertilizer is applied when necessary and in the correct

amounts. I liken fertilizer to training, books, or articles that might seem to interfere with the daily flow of things but are essential for optimal growth and development.

- 4. Weeding:** Weeds always seem to get into our garden no matter how careful we are. Even when we buy special soil, they find their way into our garden plot. Weeds also get into the development zone in our organization. These are activities that take energy away from what is mission critical. Perhaps like the roots from old plants, they might be the remnants of old methods and ideas that keep popping up. We need to be very careful and vigilant in dealing with them as we see them sprout. Remember, anything that takes our energy away from the mission needs to be removed.
- 5. Thinning:** When I was gardening, this was a task that I had so much trouble with. It just felt wrong to pull out a plant that looked just fine. I knew that they needed to come out so the other plants would have room to grow. The way I made myself feel better was to move them to another spot or into a pot where I could give them away. Similarly, two new leaders in close proximity may inhibit each other's growth. Find another spot or offer them to another department. Perhaps you could start another team and have them lead it. They each need room to grow in both their root structure and their foliage.
- 6. Pruning:** While never fun, pruning is essential for a plant's healthy development and ultimate fruit-bearing. We prune off the shoots that won't bring forth the fruit. Often high achievers want to do everything. They want to be part of everything and often leave their strength zones and fall into the trap of mediocrity. We need to gently work with them to identify their areas of giftedness and refocus their efforts in the areas that will allow them to reach their fullest potential.

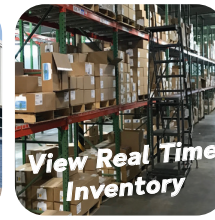
Don't you love gardening? I hope you do because planting time is over, and now the real fun begins. Happy gardening!

**BOOST YOUR BUSINESS
ADVERTISE WITH US!**

Contact Justyna Valencia
at jvalencia@macny.org.



NEW **DUPLIFULFILLMENT**
Warehousing, Packaging & Distribution
A DUPLI Company



6486 Ridings Road • Syracuse, NY 13206

"We saw the need for flexible warehouse space that made it simpler for our customers to manage their growth and space requirements."

For More Information Contact

Chris Keevil

(315) 427.1469

Email: ckeevil@duplionline.com



Scan

MACNY'S 2023 SIGNATURE EVENTS

ANNUAL CELEBRATION OF MANUFACTURING DINNER & AWARDS CEREMONY

May 11, 2023 | SRC Arena & Events Center

WORKFORCE DEVELOPMENT AWARDS

June 15, 2023 | Le Moyne College

GOLF TOURNAMENT

July 24, 2023 | Bellevue Country Club

CLAMBAKE

August 2023 | The Spinning Wheel

FALL KICK-OFF

September 2023 | Central New York

MANUFACTURING MONTH

October 2023 | Central New York

LEGISLATIVE BREAKFAST

October 2023 | Central New York

LIVE2LEAD

November 3, 2023 | The Lodge, Skaneateles

MARK YOUR CALENDAR!



Sponsorship opportunities available!

Contact Cindy, Nave Chief Member

**Engagement Officer for more info,
cnave@macny.org**

PARTNERS FOR EDUCATION & BUSINESS, INC.

Emily Langan, Manager, Partners for Education & Business, Inc.

CONNECTING THE CLASSROOM TO THE SHOP FLOOR



For many of the P-TECH students in Mechanical and Electrical Technology pathways at ITC High School, their learning of the field has been in a traditional classroom setting. Through our partnerships with local advanced manufacturing companies, PEB brings students out of their classrooms to apply what they are learning, in a real-world setting.

Students originally started their engineering education through design coursework and in-class challenges. Companies who cannot bring 9th grade students to their manufacturing floor instead bring the work to the students. One of these employers is Ephesus Lighting, a division of Cooper Lighting Solutions, who design and produce lighting for sports and other arenas. They developed a challenge for students to apply their design concepts in the sports lighting space. Student teams were tasked with conceptualizing and building a light tower made from gumdrops and toothpicks to withstand a hurricane, a.k.a., a leaf blower. Teams had the opportunity to test their design and make



adjustments, in order to deliver a tower to withstand the strongest hurricane.

The next step includes site visits. The 9th grade P-TECH students toured Novanta, a company specializing in photonics, vision, and precision motion technologies. Novanta wanted to show students more than just what they do. They gave students a first-hand experience of how a technician assembles parts on the manufacturing floor. Students were able to put on the proper gear and work alongside a technician to construct a part. As students continued their tour, they saw additional aspects of their processes.

ITC P-TECH students must choose between Mechanical and Electrical Technology in their 10th grade year. Career exploration in the shop helps students to realize what they want to study in the classroom. Their experiences with companies like Novanta and Ephesus Lighting help them to identify the best pathway and be more excited to pursue the great careers available right here in Central New York.

If you would like to get involved, please contact the PEB Team at pebteam@macny.org



WORKFORCE DEVELOPMENT

Yawa Zewou, Workforce Development Specialist

REAL LIFE ROSIES: DIVERSIFYING WOMEN IN THE WORKFORCE



MACNY's new pilot program, "Real Life Rosies", is inspired by the historical figure, "Rosie the Riveter", who has been one of the

most iconic fictional heroes for American women since 1941. The heroine is often seen on posters and campaigns championing female empowerment and encouraging women to join the labor force. As a result, many women joined the labor force in staggering numbers unheard of before the Second World War.

Initially a recruiting campaign aimed at getting female workers for defense industries and aviation, Rosie became a real-life heroine, successfully increasing the female labor force by 65 percent, resulting in more than 300,000 women working in the aircraft industry alone. The absence of men, who were away at war or enlisted in the military, created a gap in the industrial labor force and the government had to rely on women to fill it. The demand for a female workforce not only helped the war efforts, but it also provided financial independence to millions of American women, many of whom were African Americans. For Black women, becoming a Rosie was an opportunity to earn better wages after the Great Migration, seeking to leave behind domestic labor and sharecropping in the American South. Millions of women were finally able to showcase their intelligence and were motivated to become something they never dreamed of before. Rosie became *the* icon for working women all over the world ever since.

Today, the manufacturing industry has made progress in increasing female employment, with women now accounting for 29% of the workforce, according to recent calculations based on Bureau of Labor Statistics data. However, women account



for less than 10% of apprenticeships in New York State even though there are over 400,000 manufacturing employees. MACNY would like to change this. We believe that increasing

the number of women in manufacturing provides countless benefits for both women and businesses. Diversity increases innovation and job satisfaction for employees and manufacturers. Also, these businesses will be more attractive to younger generations of girls who now have real life role models as inspiration. Women have played an increasingly important role in the manufacturing sector, contributing to its growth, innovation, and sustainability. It is especially true today as more women are taking on leadership roles, creating new products and services, and becoming key figures in the industry. Women bring unique perspectives and solutions, unique talents, and life experiences.

Since World War II, female employment in the manufacturing sector has doubled in comparison to pre-war era. We, at MACNY, hope that the 'Real Life Rosies' pilot program will set the standard for a new wave of interest in the manufacturing sector. This time, it is not a temporary fix to fill a gap in the labor force. Women are wanted and needed in all sectors of the economy and manufacturing is just one. Our program is in its infancy and hopefully the Mohawk Valley is just the start of a bigger state and nationwide initiative to get more women involved in the manufacturing sector.

For more information about the 'Become a Real-Life Rosie' program, please email me at yzewou@mancy.org.

FOOD FOR THOUGHT

Cindy Oehmigen, Director of Energy & Corporate Services

HENRY FORD: A LEAN PIONEER



Those of you who know me understand that I have a passion for Lean Manufacturing. If you have been educated in the philosophy of Lean then you may recall that the basic premise of Lean is to minimize waste, ultimately leading to an efficient use of all resources. Lean thinking is also a useful thought process when considering “Going Green”. We talk about reducing energy, water, and air consumption as we look to lean out processes. The primary approach is to not produce waste to start with.

But there are additional considerations that are important to address. While we may have done a good job reducing usage of resources within our processes, it is just as important to look at what remains that we release down the drain, up the smoke stack, and to the landfill. As responsible community partners, how do we positively impact what is left over from processes?

Much of this waste is being monitored and managed by the Department of Environmental Conservation to hold producers accountable to maintain a safe environment. Can we design a process such that all the resources go into usable components of the product? As far back as in Henry Ford’s day, processors were finding ways to accomplish this. In fact, I ask each Lean class that I teach, “What color of Model T could you order?” MUsually, almost everyone knows the answer is black. What they don’t always know is the reasoning for it:

- 1) Black paint dried faster. Therefore, the process from iron ore to showroom floor was faster.
- 2) The black paint was made from residue created by prior operation. Ford was wise well ahead of his time. This resource was free, available, and completely under Ford’s control.

This is a great example of upcycling. “Upcycling, also known as creative reuse, is the process of transforming by-products, waste

materials, useless, or unwanted products into new materials or products perceived to be of greater quality, such as artistic value or environmental value.”¹

The third approach, If we can’t abstain from producing and/or are unable to find an alternative use, how do we negate the negative impact on the environment?

A lot of research is going on to do just this for a wide variety of potential pollutants. I came across a research and development project that uses “an innovative copper-containing polymeric filter that essentially converts CO₂ to sodium bicarbonate (baking soda) that can be harmlessly released into the ocean”. This new hybrid material, or filter, is called DeCarbonHIX (i.e. decarbonization through hybrid ion exchange material), and is described in a paper recently published in the journal Science Advances.²



“The research, which demonstrated a 300 percent increase in the amount of carbon captured compared with existing direct air capture methods, has garnered international attention from media outlets like the BBC, CNN, Fast Company, and The Daily Beast, and professional organizations like the American Chemical Society. SenGupta himself has been fielding interest in the technology from companies based in Brazil, Ireland, and the Middle East.”³

Once the filter is saturated, with carbon dioxide, sea water is passed through turning the CO₂ to sodium bicarbonate. It can be released directly into the ocean with no adverse impact on salinity. It may actually improve the health of the ocean.

I would hazard a guess that there isn’t anyone who hasn’t seen or been personally impacted by the crazy weather patterns that don’t seem to be getting any better. I, for one, am very encouraged by research like this.

1 https://www.google.com/search?rlz=1C1GCEU_enUS972US972&sxsrf=APwXEdswwkLjhZ2qb6njCzzC_m9np0Sgng:1680550017945&q=Waste+upcycling&sa=X&ved=2ahUKewi760LWul7-AhWcF1kFHQXMDKMQ7xYoAHoECBAQAQ&biw=1536&bih=750&dpr=1.25

2 Hao Chen, Hang Dong, Zhongyu Shi, Arup K. SenGupta. Direct air capture (DAC) and sequestration of CO₂ Dramatic effect of coordinated Cu(II) onto a chelating weak base ion exchanger. Science Advances, 2023; 9 (10) DOI: 10.1126/sciadv.adg1956

3 <https://www.sciencedaily.com/releases/2023/03/230331131514.htm>

MEET THE MACNY TEAM



President & CEO
RANDY WOLKEN
Ext 15



Senior Vice President &
Chief Operations Officer
MIKE FRAME | Ext 59



Chief Member
Engagement Officer
CINDY NAVE | Ext 11



Chief Leadership Officer
DAVID FREUND
Ext 20



Chief Financial Officer
MARY ROWLAND
Ext 21



Chief Digital
Officer
MARISA NORCROSS
Ext 60



Director of Energy &
Corporate Services
CINDY OEHMIGEN
Ext 14



Director of Government
Relations
MATT GEITNER
Ext 13



Member Engagement
Manager
JUSTYNA VALENCIA
Ext 54



Training Coordinator
KELLY HYLAND
Ext 51



Accounting & Benefits
Manager
PATTY CLARK
Ext 10



Marketing &
Communications Manager
MARISSA BECK
Ext 53



Marketing &
Communications Manager
DEB TILTON
Ext 19



Finance & Contracts
Administration Specialist
AMANDA RICE
Ext 57



Director of Apprenticeship
& Workforce Development
AMY STAGE
Ext 18



Manager of Apprenticeship
& Workforce Development
COLLEEN BLAGG
Ext 61



Senior Workforce
Development Specialist
EILEEN DONOVAN
Ext 22



Workforce Development
Specialist
SAMANTHA WESSING
Ext 18



Workforce Development
Specialist
YAWA ZEWOU
Ext 55



Workforce Development
Program Manager - *Military
and Veteran Services*
PATRICK LANGAN | Ext 56



Apprenticeship Coordinator
ALTHEA STRIFE
Ext 28



Director, Partners for
Education & Business, Inc.
TANYA M. EASTMAN, Ed. D.
Ext 24



Manager, Partners for
Education & Business, Inc.
EMILY LANGAN
Ext 12



Workforce Development
Specialist, PEB
AMY STEWART
Ext 26



Workforce Development
Assistant
MURJAN ABDI
Ext 62



The Manufacturers Association

5788 Widewaters Parkway,
Syracuse, NY 13214
(315) 474-4201

Non-Profit
U.S. Postage
PAID
Permit No. 4015
Syracuse, NY

MAY TRAINING AND EVENTS

IPC-7711/7721 CERTIFICATION

Classes start May 1 | 8 AM - 5 PM

OSHA 30-HOUR OUTREACH GENERAL INDUSTRY

Classes start May 1 | 8 AM - 3:30 PM

STRATEGIC SOURCING WORKSHOP

May 1 & 2 | 9 AM - 12 PM

SUPPLY CHAIN MANAGEMENT CERTIFICATION PREP COURSE

Classes start May 3 | 9 AM - 12 PM

TOUR HUHTAMAKI WITH STATE SEN. JOHN MANNION

May 4 | 2:15 PM - 4 PM

MARIJUANA LEGISLATION & WORKPLACE ISSUES BREAKFAST BRIEFING

May 9 | 8:30 AM - 9:30 AM

MAXIMIZE YOUR MEMBERSHIP

May 9 | 9 AM - 10 AM

DEVELOPING AND IMPLEMENTING AN EFFECTIVE TRAINING AND COMPETENCY SYSTEM

May 10 | 8 AM - 12 PM

MAXIMIZE YOUR MEMBERSHIP

May 11 | 9 AM - 10 AM

110TH ANNUAL CELEBRATION OF MANUFACTURING

May 11 | 5 PM - 8:30 PM

FEDERAL LABOR & EMPLOYMENT LAW TRAINING

May 16 | 8:30 AM - 12 PM

TOUR AT MORSE MANUFACTURING COMPANY, INC.

May 16 | 3 PM - 6 PM

ROOT CAUSE ANALYSIS & CORRECTIVE ACTION

May 17 | 8 AM - 12 PM

CYBERSECURITY: DEFENDING AGAINST MALWARE ATTACKS

May 17 | 9 AM - 10 AM

SESSION UPDATE WEBINAR

May 17 | 9 AM - 10 AM

VISUAL FACTORY KPI DEVELOPMENT KAIZEN

May 18 | 8 AM - 4 PM

INCLUSIVE LEADERSHIP

May 18 | 8 AM - 3 PM

FORKLIFT OPERATOR SAFETY TRAIN-THE-TRAINER

May 18 | 8:30 AM - 3:30 PM

ACTIVE SHOOTER TRAINING

May 19 | 2:30 PM - 4:30 PM

MICROSOFT EXCEL FOR OFFICE 365 - PART 1

May 22 | 9 AM - 5PM

INTRO TO 5S AND VISUAL WORKPLACE

May 23 | 8 AM - 12 PM

ELECTRICAL SAFETY IN THE WORKPLACE: NFPA 70E® TRAINING

May 25 | 8 AM - 12 PM

PROJECT MANAGEMENT CERTIFICATION PREP COURSE

Classes start May 30 | 9 AM - 12 PM

INTRO TO VALUE STREAM MAPPING

May 31 | 8 AM - 12 PM

To register for training or an event,
visit macny.org/events or scan the
QR code.

REGISTER
FOR AN EVENT
OR TRAINING

