

MANUFACTURING MATTERS NEWSLETTER



THE MONTHLY NEWSLETTER OF MACNY, THE MANUFACTURERS ASSOCIATION | OCTOBER 2026

OCTOBER IS

MFG MONTH

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Manufacturing Month 2026, presented by BuildSubmarines.com, is here, and MACNY and Partners for Education & Business, Inc (PEB) are excited to celebrate the companies, people, and opportunities that make manufacturing such an important part of our region.

While the first Friday in October is recognized nationally as Manufacturing Day, New York extends the celebration throughout the entire month, giving us even more opportunities to showcase this industry's innovation and talent.

Throughout October, students, educators, and community members will visit manufacturing facilities across Central New York and the Mohawk Valley for behind-the-scenes tours and hands-on experiences. From production floors and engineering departments to research laboratories and quality control operations, participants will see firsthand how modern manufacturing works and meet

the skilled professionals who make it happen every day.

Companies such as Belden, Byrne, Haun Welding Supply & Specialty Gases, Indium Corporation, INFICON, JMA Wireless, Knowles Precision Devices, Mohawk Valley Community College, Morse Manufacturing, Novelis, TTM Technologies, and many more are opening their doors for tours and hands-on activities.

Taylor Hodge, Director of PEB, shares her insight into the value of this month: *"Manufacturing Month gives students the opportunity to see manufacturing from the inside – to experience the technology, meet the people, and discover the many career pathways available to them. These experiences are important because our future talent needs to see what is possible before they can imagine themselves in it. By connecting students with manufacturers today, we are helping them build awareness, confidence, and connections that can shape their futures and strengthen our region's workforce."*

A sincere thank you to each of our sponsors for making this exciting month possible. We also extend our gratitude to the companies, educators, workforce partners, and volunteers who make Manufacturing Month possible. We look forward to another month recognizing the people, organizations, and achievements that are advancing New York manufacturing.



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JOHN C.
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MCLAY

RORY
VADEN

MACNY'S ONE-DAY LEADERSHIP RETREAT FROM MAXWELL LEADERSHIP

Presented by Bank of America

LIVE2LEAD is a leader development experience designed to equip you with new perspectives, practical tools, and key takeaways. You'll breathe new life into your leadership during this information-packed event.

Join us as David Freund leads the live discussion and guides us through a day of growth. You'll learn from world-class leadership experts and return to your office ready to implement your new action plan and lead with renewed passion and commitment.

David Freund, MACNY's Chief Leadership Officer, is a John Maxwell Certified Coach, Trainer, and Speaker.



Facilitated by David Freund



FRIDAY, NOVEMBER 6
9AM - 3PM
THE LODGE IN SKANEATELES, NY



PRESIDENT'S MESSAGE

Randy Wolken, President & CEO

LEADERSHIP IN AN AGE WHEN THE FUTURE REFUSES TO COOPERATE



As I reflect on 25 years at MACNY this month, I'm struck by how dramatically the leadership landscape has evolved. While manufacturers have always faced uncertainty, today's leaders must navigate a far broader and more interconnected set of challenges than ever before. What is different today isn't uncertainty itself, but the number of forces that can reshape the operating environment at once – and the speed at which they do so.

Trade policy, tariffs, export controls, geopolitical conflict, energy security, industrial policy, cybersecurity, artificial intelligence, critical minerals, and global supply-chain realignment now intersect with nearly every major manufacturing decision.

In this environment, McKinsey's work on geopolitical scenario planning highlights a critical shift in leadership mindset: strategic foresight isn't about predicting the future, but about preparing organizations to perform across multiple plausible futures. The key question is no longer "What will happen?" but rather "What will we do if different things happen?"

For manufacturers, that question is increasingly practical. What if a critical component becomes unavailable? What if tariffs reshape sourcing economics? What if export controls restrict key technologies? What if energy prices spike? What if incentives suddenly make domestic investment far more attractive? What if customers accelerate reshoring and demand capacity faster than expected?

Recent history shows these aren't theoretical concerns. During the 2021-2022 semiconductor shortage, global auto production fell by an estimated 7-8 million vehicles, forcing major OEMs like Ford and GM to idle plants for weeks at a time due to chip constraints. Similarly, when U.S.-China tariffs escalated in 2018-2019, many manufacturers reported double-digit percentage increases

in input costs, prompting rapid supplier diversification and, in some cases, relocation of final assembly to Mexico or the U.S. Southeast. More recently, the CHIPS and Science Act triggered over \$200 billion in announced semiconductor and advanced packaging investments in the United States, accelerating reshoring decisions that would have previously taken a decade or more.

None of these scenarios require perfect prediction. They require preparation.

Effective foresight combines several tools – horizon scanning, scenario planning, contingency planning, and simulation exercises. Together, they help organizations detect early signals, explore plausible futures, define responses to known disruptions, and rehearse decisions before real stakes are involved. Used well, these tools turn scenario planning into an early-warning system rather than a theoretical exercise.

A practical application might involve a leadership team stress-testing its supply chain not only for current performance, but for vulnerabilities across geopolitical concentration, logistics routes, energy availability, workforce dependencies, cyber risk, and policy exposure. The key follow-up question becomes: "What indicators would tell us that one of these scenarios is beginning to unfold?"

Despite its value, this capability is still uncommon. McKinsey research suggests that only a small minority of senior leaders have dedicated geopolitical intelligence functions, many don't regularly use scenario-based stress testing, and most don't consider their risk-management maturity strong. This gap creates a meaningful competitive divide...

(Cont'd on page 4)

(Cont'd from page 3)

For advanced manufacturers, that gap is an opportunity. Organizations that detect change earlier can diversify suppliers before shortages emerge, secure constrained resources ahead of competitors, align capital investment with emerging policy and demand shifts, and identify opportunities in reshoring, defense expansion, semiconductor growth, and energy infrastructure before they become obvious.

Geopolitical change is therefore not only a risk to manage, but also a source of strategic advantage. Firms that understand their exposure and respond quickly can pursue new markets and investment opportunities while others remain focused on protecting existing positions.

This is especially important in American advanced manufacturing, where long-term competitiveness depends on decisions about energy systems, semiconductor capacity, defense production, critical minerals, AI infrastructure, workforce development, and supply-chain resilience. Leaders now require a broader field of vision than in previous industrial eras.

However, there is a caution: scenario planning can easily become a polished, but inert, corporate exercise. Its value is only realized when it changes decisions.

Effective foresight should lead to concrete choices: what to stop doing, what to accelerate, which

capabilities to build regardless of scenario, where redundancy is required, which investments remain valuable across multiple futures, and which indicators must be tracked continuously.

The strongest organizations will not be those that predict the next disruption correctly, but those already prepared for how they will respond when it arrives.

Reflecting on my 25 years at MACNY, I've seen this principle play out repeatedly. The organizations that succeed over the long term are not those that wait for clarity before acting, but those that build the capabilities, flexibility, and discipline to respond regardless of what comes next.

This is the essence of modern leadership in manufacturing. Uncertainty can't be eliminated, but it can be designed for. Leaders can build organizations that continuously scan for weak signals, challenge assumptions, rehearse responses, and maintain strategic flexibility.

In advanced manufacturing – where capital investments, infrastructure, and supply chains take years to build – waiting for certainty is often the riskiest strategy of all.

The future will continue to surprise us. The task of leadership isn't to prevent that, but to ensure organizations are ready when it does.



LEADERSHIP MILESTONE

25 YEARS OF LEADERSHIP



This October marks 25 years of leadership from MACNY's President and CEO, Randy Wolken.

For a quarter of a century, Randy has been a driving force behind MACNY's growth and success — dedicating his career to serving manufacturers across Central and Upstate New York. His commitment to strengthening the industry has left a lasting mark not only on this organization but on the entire community.

CONGRATULATIONS RANDY ON 25 REMARKABLE YEARS!

GOVERNMENT RELATIONS

Courtney Kless, Government Relations Specialist

ADVOCACY IN ACTION



MACNY's advocacy happens year-round – not just during the legislative session.

In the first part of our webinar series, **Policy in Practice: How MACNY Represents Manufacturers**, we explored the many ways

that our Government Relations team advocates

for our members and keeps them informed about what's happening in Albany and Washington throughout the year.

So, what exactly does that look like?

Webinars and Events

It starts with our webinars, held on the fourth Wednesday of each month at 8 AM. During the session, these free webinars typically focus on legislative updates. The rest of the year, we cover broader Government Relations topics, such as nuclear energy and the semiconductor industry.

MACNY also creates opportunities for members to connect in person with their elected officials.

Each October, we host the **Legislative Breakfast**, where attendees can network with local, state, and federal representatives and hear from a panel of industry leaders. This year's event is Tuesday, October 13. We're excited to share that we'll be at a new venue: the National Veterans Resource Center at Syracuse University.

Our second annual event, **Manufacturing Advocacy Day**, brings the conversation to Albany. There, members walk the halls of the Capitol and Legislative Office Building and meet face-to-face with state lawmakers and their staff about the issues that matter most to their businesses. The next Advocacy Day is scheduled for February 23, 2027 – mark your calendars now!

CongressWeb

Sometimes, we need our members to take action on an issue. That's where CongressWeb comes in. The site has prewritten letters that you can personalize and send directly to your elected officials. The entire process takes only a few minutes.

During the 2026 legislative session, we used CongressWeb to advocate for changes to the Climate Leadership and Community Protection Act (CLCPA). Our efforts ultimately helped improve how the law will be implemented, with extended deadlines and changes to how greenhouse gas emissions are calculated and reported. Keep an eye out for more campaigns in 2027.

Communications

Of course, it's also important to keep our members informed about the issues we're working on.

Over the past nine months, we've developed a monthly Advocacy email to keep you informed on the latest issues and priorities, brought back our X account, and introduced video explainers. Some of these communications also support our advocacy work, giving us another way to reach elected officials beyond our meetings and legislative memos.

These are just a few of the many ways that MACNY advocates for manufacturers.

But we can't do it alone. We need your help. Your firsthand experience helps lawmakers better understand the issues our industry is facing.

Join us on October 28 for the second part of our series, **Policy in Practice: Manufacturers' Voices Matter**, to learn how you can make your voice heard, and then watch for other ways to get involved throughout the session.

Thank you for being part of this work!



**SCAN HERE TO
REGISTER FOR OUR
NEXT WEBINAR**

TALENT DEVELOPMENT

Andrew Corbin, Workforce Development Specialist

A FAMILIAR WORKPLACE, A NEW CAREER DIRECTION



Ask someone to describe manufacturing — depending on who you ask, you might get very different answers. For Flora Chen, manufacturing became easier to understand through a personal connection:

her husband's career at Belden. As a long-time employee at the company, starting first as a mechanic and now working as an engineer, his experience gave Flora a unique perspective on the industry and the many career paths it offers.

After seeing a flyer for the Real Life Rosies® pre-apprenticeship program, she decided to explore manufacturing further. *"I became curious about manufacturing and wanted to learn more. I thought it would be a good opportunity to explore a new career path,"* she stated.

Flora came into the program with a diverse professional background, including experience as a substitute teacher, medical interpreter, photographer, tutor, and research assistant. Real Life Rosies gave her an opportunity to build on those experiences while developing technical skills and learning more about the manufacturing industry.

For her, one of the most valuable parts of the program was the opportunity to experience manufacturing firsthand. She and her classmates toured Belden, TTM Technologies, and ICM Controls, giving them a chance to see different facilities, work environments, and career opportunities.

The tour of Belden was especially meaningful. After only hearing about her husband's career over the years, she was finally able to see the facility for herself and gain a better understanding of the work he does. The visit also showed her just how many different career paths exist within a single manufacturing company.

"I liked seeing the different roles and career opportunities available within one company. It helped me realize that manufacturing isn't just one type of job. There are many different positions and paths you can take," she said.

Another highlight of the Belden tour was meeting an employee who was also a Real Life Rosies graduate, noting, *"it was inspiring to hear about someone else's experience going through the program and working in manufacturing. It made the career path feel more real and achievable."*

Along with the company tours, Flora gained hands on experience in the lab, where she was able to work directly with equipment and put what she was learning into practice. She also earned her OSHA 10 Hour General Industry Safety Certification and Certified Manufacturing Associate (CMfgA) certification through Tooling U-SME.

"My favorite part was definitely the hands-on lab experience. It was helpful to work directly with the equipment and practice what we were learning, instead of just studying it in the classroom," she remarked.

For Flora, Real Life Rosies provided more than an introduction to manufacturing. It gave her the opportunity to explore an industry she'd been curious about, experience different workplaces, earn valuable credentials, and confirm that manufacturing is the career path she wants to pursue.

She encourages others who may be unsure about manufacturing to give the program a chance: *"Even if you're unsure whether manufacturing is for you, the program offers a chance to learn new skills, earn certifications, gain hands on experience, and visit real manufacturing companies. You might discover a career you never considered before."*

What started with a personal connection to Belden and an interest in understanding her husband's work has now given Flora the opportunity to explore manufacturing from a new perspective and begin building a path of her own.



**MANUFACTURERS
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PARTNERS FOR EDUCATION & BUSINESS, INC.

Aidan Simms, Workforce Development Specialist,
Partners for Education & Business, Inc.

FROM INTERN TO WORKFORCE DEVELOPMENT SPECIALIST



My journey with Partners for Education & Business, Inc. (PEB) began four years ago when I joined the team as an intern through the SRC Community Internship Program. After graduating from college, I wasn't sure what career path I wanted to pursue, but when I reflected on my experiences, my time at

MACNY stood out. I enjoyed not only the work but the people, and the connections I made, which led me to apply for a position as a Workforce Development Specialist.

Over the summer, I officially joined the PEB team and was quickly included in conversations with schools, students, and businesses. These discussions helped me understand how PEB builds partnerships and connects education with business while giving me the confidence to begin leading conversations and building relationships with companies across Central New York.

A New Perspective on PEB

Returning to PEB in a full-time role gave me a different perspective on the work that they do. While I was familiar with the organization from my time as an intern, I quickly realized I'd only seen a small part of the work they do.

With the team's guidance, I learned how PEB brings together students, schools, and businesses to create meaningful opportunities. Their support allowed me to begin outreach with companies and school coordinators early on.

Seeing the Impact of the CNY STEM Scholarship Program

One of my first major assignments involved working with students who received CNY STEM Scholarships and completed internships with companies such as SRC, Smurfit Westrock, and King + King Architects. I collected surveys about their experiences and visited

students at their internship sites.

Through the CNY STEM Scholarship Program, companies sponsor scholarships for high school seniors planning to pursue a college degree in a STEM related field. Sponsoring employers are also encouraged to provide paid internships to their scholars.

I also had the opportunity to connect with some former scholarship recipients who are now working full time at King + King Architects. Seeing their journey from scholarship recipients and interns to full-time employees reminded me of my own path.

As I know firsthand, an internship can be much more than an opportunity to gain experience. It can help students discover what they enjoy, develop professional skills, and build meaningful connections.

Investing in the Future of STEM

It's important that we continue creating opportunities for students to connect with local businesses. By partnering with the CNY STEM Scholarship Program and PEB, companies can provide students with financial support, professional experience, and connections that can help shape their careers. Several companies have seen scholarship recipients and interns become full-time employees — demonstrating the value of investing in local students and building relationships with emerging talent early.

We're currently seeking companies interested in supporting a CNY STEM Scholarship for the 2026-2027 school year. To learn more, please contact the PEB team at pebteam@macny.org.

My journey from intern to full-time employee is one example of what can happen when organizations invest in people early, and I hope we can continue creating those opportunities for students across Central New York.

Partners for Education & Business, Inc. (PEB) is an affiliate of MACNY. We collaborate with schools, industry partners, and community members to create career pathways by coordinating career exploration and preparation programming in the Central New York area.

Powered by People. Made for Manufacturing.

The Manufacturers Talent Institute (MTI) is MACNY, The Manufacturers Association's talent development engine, advancing the future of manufacturing by connecting students and job seekers with meaningful career pathways while helping employers build the skilled workforce they need to succeed. Through career exploration, pre-apprenticeship, and Registered Apprenticeship Programs, we strengthen talent pipelines and equip individuals with the skills to thrive in high-demand manufacturing careers.



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LEADERSHIP DEVELOPMENT

Steve Maloney, Director of Training

VALUE-ADDED LEADERSHIP



I've taught Lean Six Sigma for more than 25 years, and one of the core concepts is the difference between **value-added** and **non-value-added** activities.

In Lean, value-added work is anything that directly benefits the customer. It's the work customers are willing to pay for because it improves the product, service, or experience. Everything else should be questioned, improved, simplified, or eliminated.

Most organizations apply this thinking to their manufacturing processes, service delivery, and operations. What if we applied the same thinking to our leadership?

What if every meeting, every conversation, every coaching session, and every decision were evaluated by one simple question: **Did I add value?**

It's a powerful reminder that leadership isn't about what we accomplish for ourselves, but what we contribute to others. The best leaders are intentional about adding value every single day.

John Maxwell gives five questions leaders should ask themselves:

1. Do I have value to add?

The answer is yes. Every leader has experiences, knowledge, skills, and perspectives that can help someone else. The real challenge is identifying what your team needs most from you right now. I've realized you need to dedicate time to reflect on the value and be intentional about sharing it.

2. Do I value what I do?

People can sense whether a leader is simply going through the motions or genuinely believes in the mission. Passion creates energy. Purpose inspires commitment. Leaders who value their work encourage others to do the same.

3. Do I value the person?

Leadership isn't about managing tasks — it's about developing people. Before asking how someone can help you achieve your goals, ask how you can help them achieve theirs. When people feel valued, they become more engaged, more committed, and more willing to contribute their best.

4. How do I add value?

Adding value requires intention. This might look

like providing clarity, removing obstacles, offering encouragement, sharing knowledge, or simply listening. The best leaders understand that every single interaction is an opportunity to leave someone better than they found them.

5. How do I increase my value?

This may be the most important question of all. Lean is built on continuous improvement. Leadership should be no different. As leaders, our ability to add value to others is directly connected to our own growth. The more we learn, the more we can teach. The more we develop, the more we can help others develop.

Since joining MACNY, I've become much more intentional about this mindset, and I've seen the impact firsthand. It has changed the way I approach training sessions, giving me a different lens to evaluate the participant experience. My goal is to ensure every interaction provides meaningful value, and that only happens when I remain committed to continuously learning and growing myself.

If we stop growing, we eventually stop adding value.

As leaders, we spend a great deal of time measuring productivity, quality, efficiency, and financial performance. Those metrics are important. But perhaps there's another measure worth considering: How much value did I add to the people around me today?

Imagine the impact if every leader started each day asking:

- **How can I make my team more successful?**
- **What obstacle can I remove?**
- **Who needs encouragement?**
- **Who needs coaching?**
- **Who needs an opportunity to grow?**

Organizations don't become exceptional because they eliminate waste. They become exceptional because their leaders consistently add value to the people who create the value. The Lean philosophy teaches us to eliminate activities that don't create value. Leadership teaches us to intentionally create more of it.

The best leaders do both.

As you go through your week, challenge yourself to look at every interaction through a Lean Value lens. Ask yourself, *"Did I leave this person, this meeting, or this organization better than I found it?"*

When leaders consistently answer that question with "yes," everyone wins — the employee, customer, and organization.

If you would like to discuss your organization's training, coaching, or leadership development needs, please contact me at smaloney@macny.org. I would welcome the opportunity to connect.

THE BOTTOM LINE

Joseph Mahoney, CPA, Partner and Daniel Hillery, CPA, Manager, **Firley, Moran, Freer & Eassa (FMF&E)**

NEW LAW UNLOCKS 100% DEPRECIATION FOR MANUFACTURING FACILITIES: WHAT YOU NEED TO KNOW ABOUT QUALIFIED PRODUCTION PROPERTY

For decades, manufacturers have faced a straightforward but frustrating tax reality: the buildings and facilities where they do their work are among the slowest assets to recover for tax purposes. Nonresidential real property is generally depreciated over 39 years using the straight-line method, meaning a company that spends \$10 million on a new production facility recovers that investment at roughly \$256,000 per year. The “One Big Beautiful Bill Act” (OBBBA), signed into law in 2025, fundamentally changes that calculus for a defined class of domestic production facilities.

A New Deduction for Domestic Producers

The OBBBA added IRC Section 168(n) to the tax code, creating a temporary 100% special depreciation allowance for what the law calls Qualified Production Property (QPP). Unlike the bonus depreciation rules most businesses are familiar with under IRC Section 168(k), the QPP deduction applies specifically to nonresidential real property, the very asset class previously excluded from bonus depreciation. Manufacturers and other eligible producers may now elect to deduct the full adjusted basis of a qualifying facility in the year it's placed in service, rather than recovering that cost over nearly four decades.

On February 20, 2026, the IRS and Treasury issued Notice 2026-16, providing interim guidance on the mechanics of the QPP deduction. While proposed regulations are still forthcoming, taxpayers may rely on this guidance for property placed in service in tax years beginning before the proposed regulations are published.

Does Your Facility Qualify?

To claim the 100% deduction, a property must satisfy several requirements. It must be nonresidential real property subject to MACRS depreciation, placed in service within the United States, and used as an “integral part” of a Qualified Production Activity (QPA). The QPA must involve the manufacturing, agricultural production, chemical production, or refining of a qualified product, and those activities must result in a “substantial transformation” of raw materials into a final, distinct product.

The IRS defines substantial transformation as converting constituent elements, raw materials, or inputs into a final product that is fundamentally different from the originals. By contrast, simply packaging, repackaging, or assembling items without materially changing their form or function does not qualify.

From a timing standpoint, construction of QPP must begin after January 19, 2025, and before January 1, 2029, and the property must be placed in service after July 4, 2025, and before January 1, 2031. Given this limited window, companies considering major capital investments should begin their planning now.

Key Provisions Manufacturers Should Understand

Ineligible Spaces: The deduction does not apply to the entire building automatically. Space used for offices, administrative services, research, software development, parking, sales activities, or finished product storage is excluded. Taxpayers must allocate the building's basis between eligible production areas and ineligible spaces. The IRS allows any reasonable allocation method, including cost segregation studies, architectural plans, or engineering diagrams. Notably, allocating based on employee headcount is explicitly not permitted.

The 95% De Minimis Rule: If 95% or more of a property's physical space qualifies as production space, a taxpayer may elect to treat the entire property as QPP, simplifying the allocation process considerably.

Improvements and Additions: Even if an existing building does not qualify, capital improvements and additions made to that building are treated as separate units of property. This means a qualifying factory expansion or new production line addition can independently qualify for the 100% deduction, even if the original structure does not.

Used Facilities: The deduction is not limited to brand-new construction. An acquired facility may qualify if it was not used in a qualified production activity by any person between January 1, 2021, and May 12, 2025, the taxpayer had no prior depreciable interest in the property, and the acquisition was from an unrelated party.

Leased Property: Generally, a landlord cannot claim the deduction if a tenant is the one conducting production activities. However, Notice 2026-16 provides exceptions for consolidated groups and commonly controlled passthrough entities, allowing the property-holding entity and the operating entity to be treated as a single taxpayer in certain circumstances.

Making the Election and Understanding Recapture

Claiming the QPP deduction is not automatic. Taxpayers must attach a formal election statement to their timely filed federal income tax return for the year the property is placed in service. The statement must include the property's address, a description of the eligible production areas, the total depreciable basis, and the specific dollar amount being designated as QPP. The election is made on a property-by-property basis and is generally irrevocable without IRS consent.

Equally important is the 10-year recapture rule. If a property ceases to be used in a qualified production activity within 10 years of being placed in service, the excess depreciation claimed must be reported as ordinary income in the year of the change. Manufacturers should carefully evaluate whether future operational changes, expansions, or ownership transitions could trigger recapture before committing to the election.

Act Promptly

The QPP deduction represents one of the most significant tax incentives for domestic manufacturing investment in recent memory, compressing a 39-year recovery period into a single year. However, the window is narrow, the rules are detailed, and the consequences of a misstep, including recapture, can be substantial. Proactive tax planning, is essential to documenting and maximizing this benefit. Manufacturers with capital projects underway or on the horizon should consult with their tax advisors promptly to assess eligibility and develop a compliant strategy.



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OCTOBER

TRAINING AND EVENTS

CRUCIAL ACCOUNTABILITY

October 1st | 9:00 AM - 3:30 PM

AI TEXT PROMPTING WITH COPILOT AND CHATGPT

October 1st | 9:00 AM - 12:30 PM

GETTING THE MOST FROM YOUR SPREADSHEETS WITH GENAI

October 2nd | 9:00 AM - 12:30 PM

WORKING WITH MICROSOFT COPILOT IN WINDOWS AND EDGE

October 2nd | 12:30 - 5:00 PM

MICROSOFT EXCEL FOR OFFICE 365 - PART 2

October 5th | 9:00 AM - 5:00 PM

MASTERING YOUR MESSAGE

October 6th | 8:30 AM - 12:30 PM

ROOT CAUSE ANALYSIS & CORRECTIVE ACTION

October 6th | 8:30 AM - 12:30 PM

MAXIMIZE YOUR MEMBERSHIP

October 6th | 12:00 - 1:00 PM

SUPPLY CHAIN MANAGEMENT WORKSHOP

October 6th & 8th | 1:00 - 4:00 PM

BUSINESS ANALYTICS CERTIFICATION PREPARATION

Starting October 7th | 8:00 AM - 12:00 PM

MICROSOFT EXCEL FOR OFFICE 365/2019/2021: DASHBOARDS

October 7th | 9:00 AM - 5:00 PM

DEVELOPING AND IMPLEMENTING AN EFFECTIVE TRAINING AND COMPETENCY SYSTEM

October 8th | 8:00 AM - 12:00 PM

BUILDING AN EFFECTIVE SUPPLIER QUALITY SYSTEM

October 8th | 12:30 - 4:30 PM

ANNUAL LEGISLATIVE BREAKFAST

October 13th | 8:00 - 11:00 AM

FORKLIFT OPERATOR SAFETY TRAIN-THE-TRAINER

October 15th | 8:30 AM - 3:30 PM

SUPERVISORY LEADERSHIP

Starting October 15th | 8:30 AM - 12:30 PM

MAXIMIZE YOUR MEMBERSHIP WEBINAR

October 15th | 12:00 - 1:00 PM

MICROSOFT EXCEL FOR OFFICE 365 - PART 3

October 19th | 9:00 AM - 5:00 PM

INTRO TO 5S AND VISUAL WORKPLACE

October 21st | 8:30 AM - 12:30 PM

NEW! HOW TO GET A RETURN ON FAILURE

October 27th | 8:30 AM - 12:30 PM

POLICY IN PRACTICE: MANUFACTURERS' VOICES MATTER

October 28th | 8:00 - 8:45 AM

LEAN SIX SIGMA YELLOW BELT

October 28th & 30th | 8:30 AM - 3:00 PM

CYBERSECURITY & CMMC: WHAT MANUFACTURERS NEED TO KNOW

October 29th | 8:30 - 10:00 AM



REGISTER FOR AN EVENT OR TRAINING